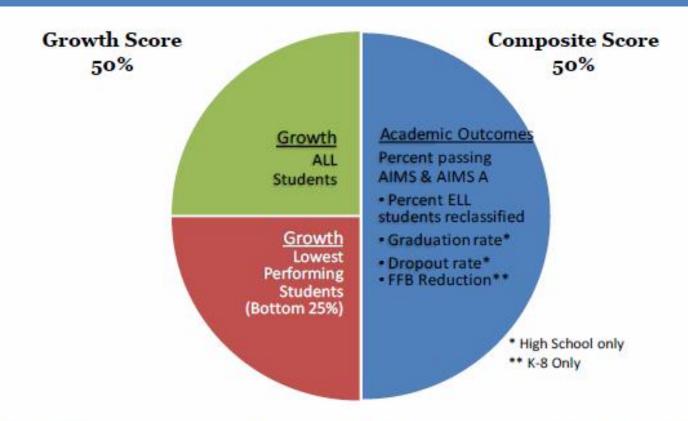
2013-2014 Year-End Data SALOME CONSOLIDATED SCHOOL DISTRICT

A - F State Accountability

for Traditional Schools



```
Growth Score + Composite Score = A-F Letter Grade
(100 points possible) + (100 + 3 + 3 + 3 points possible) = 200+ points possible
```

Salome Elementary

2014 State Accountability A-F Summary

2014 Percent Passing of FAY Students AIMS and AIMS A		
Grade	Reading	Mathematics
3	35%	6%
4	50%	25%
5	50%	25%
6	89%	67%
7	100%	56%
8	71%	71%
Percent Passing All Students		49%

Salome Elementary 2014 State Accountability A-F Summary

Composite Score Components	Points
Percent Passing AIMS and AIMS A	49
ELL Reclassification Additional Points	0
Graduation Rate Additional Points	N/A
Drop Out Rate Additional Points	N/A
FFB Rate Additional Points	3
Total Composite Points	52

Salome Elementary

2014 State Accountability A-F Summary

Median Percentile Rank		
Grade	Reading	Mathematics
3	41	23
4	34	14
5	48.5	83
6	95	86
7	74	84
8	83	64
All Students (Across Grades)	55	62.5
Median Percentile Rank All Students		58.75
Median Percentile Rank Bottom 25%		54
Total Growth Points		56

Salome Elementary 2014 State Accountability A-F Summary

All Points		
Composite Score	52	
Growth Score (+ 1 point)	57	
Total Points (Composite + Growth Scores)	109	
Percent Tested (FAY + Non-FAY students)	96%	
Final A-F Letter Grade	С	

(100-119)

D

(0-99)

population of students.

its population of students.

Salome Elementary

2014 State Accountability A-F Summary

Composite Score + Growth Score = A-F Letter Grade

```
(100 points possible) + (100 points possible)
                                                        200 possible points
            "A" schools earn points equal to a school that has 90% of students
            passing AIMS and achieves typical or greater growth with its
(140-200)
            population of students.
            "B" schools earn points equal to a school that has 70% of students
            passing AIMS and achieves typical or greater growth with its
(120-139)
            population of students.
            "C" schools earn points equal to a school that has 50% of students
            passing AIMS and achieves typical or greater growth with its
```

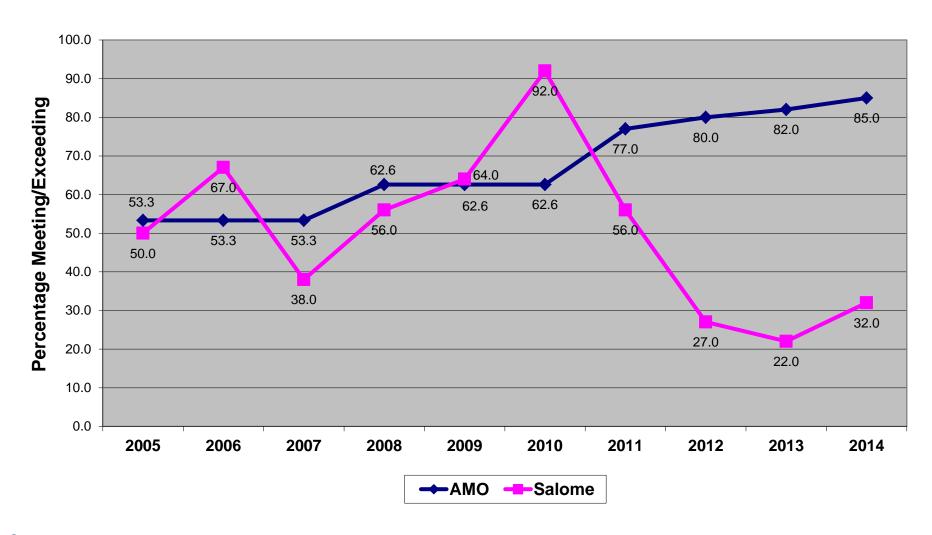
"D" schools earn less points than a school that has 50% of

students passing AIMS and achieves typical or greater growth with

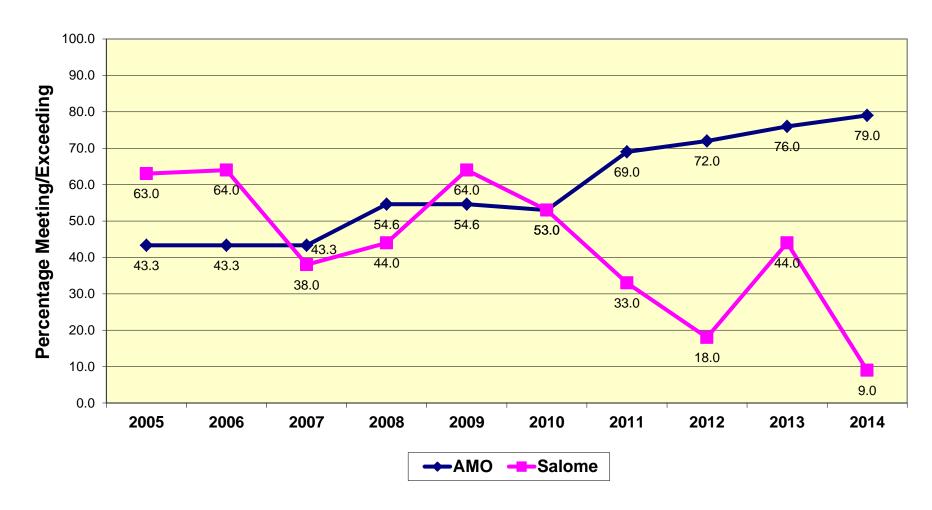
Student Achievement

Summative Data

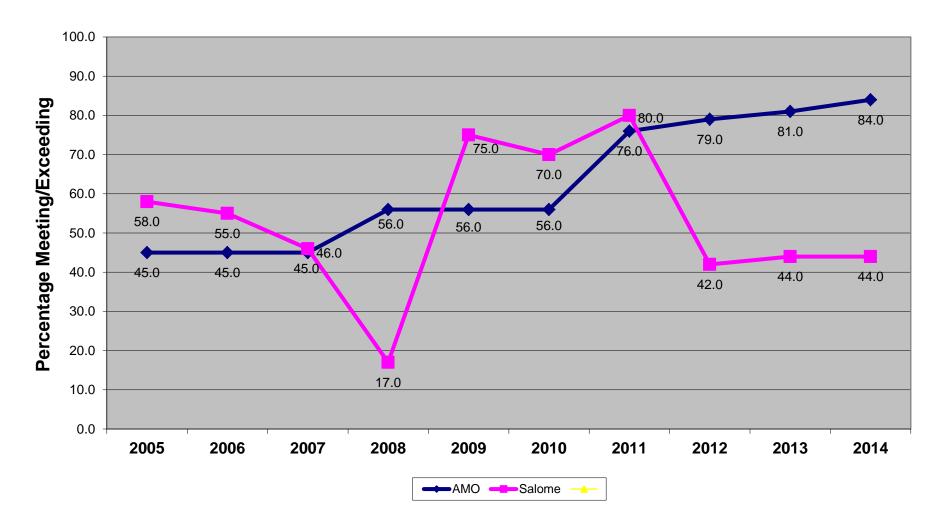
Grade 3 Reading Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



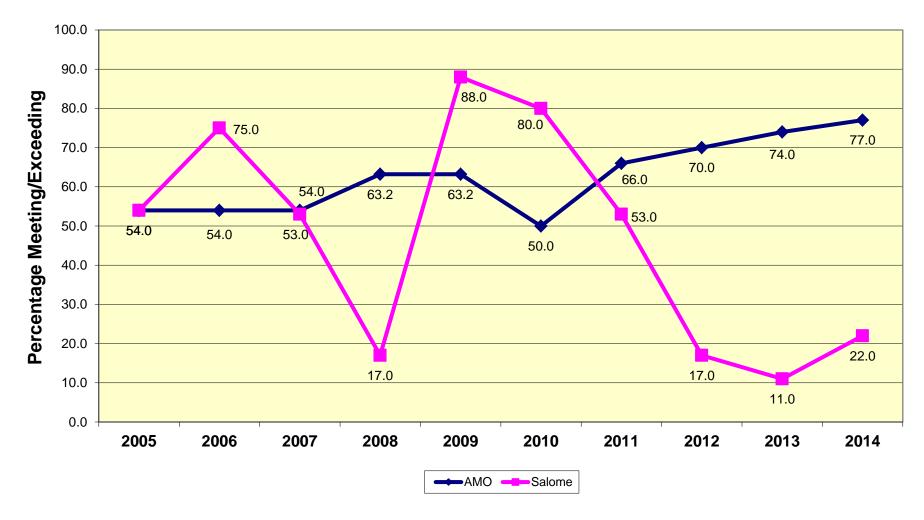
Grade 3 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



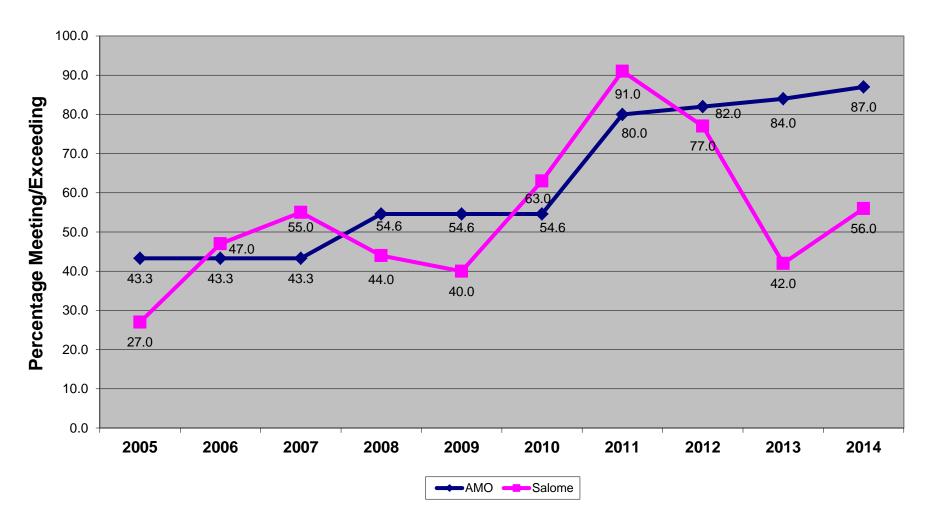
Grade 4 Reading
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



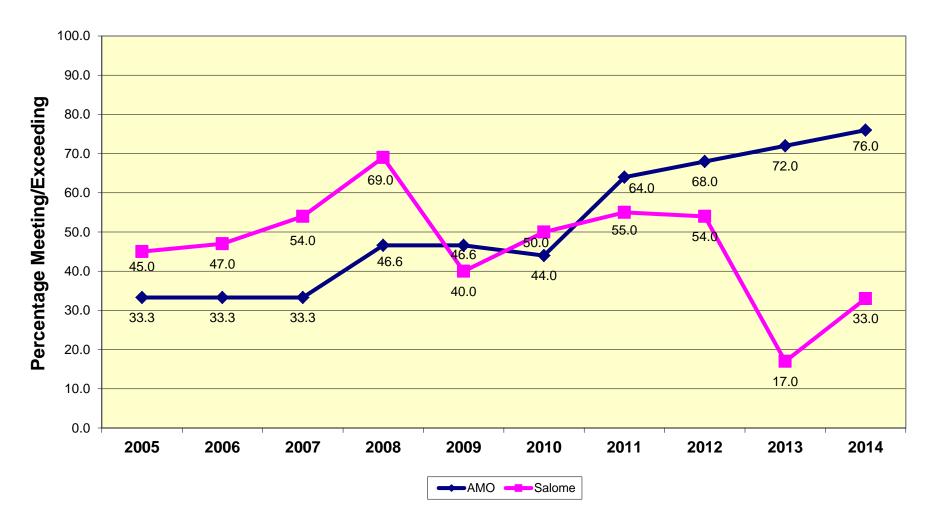
Grade 4 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



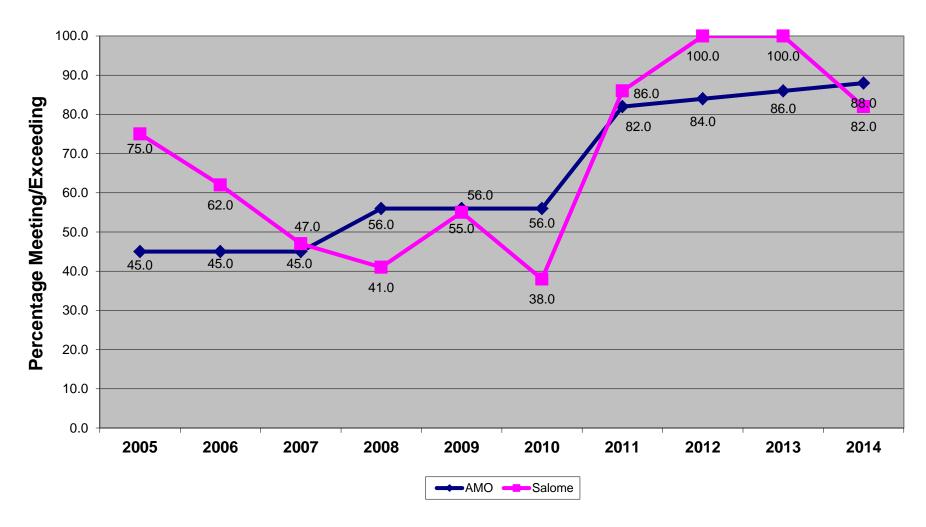
Grade 5 Reading Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



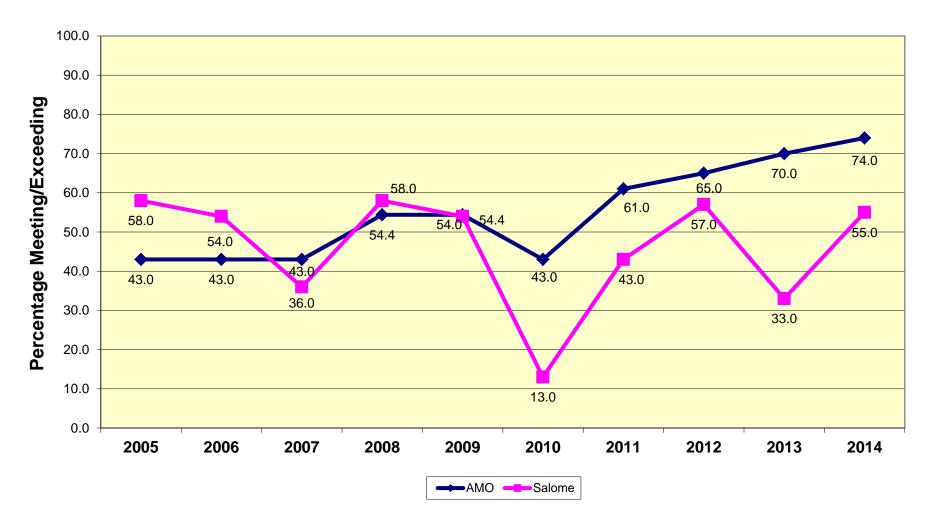
Grade 5 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



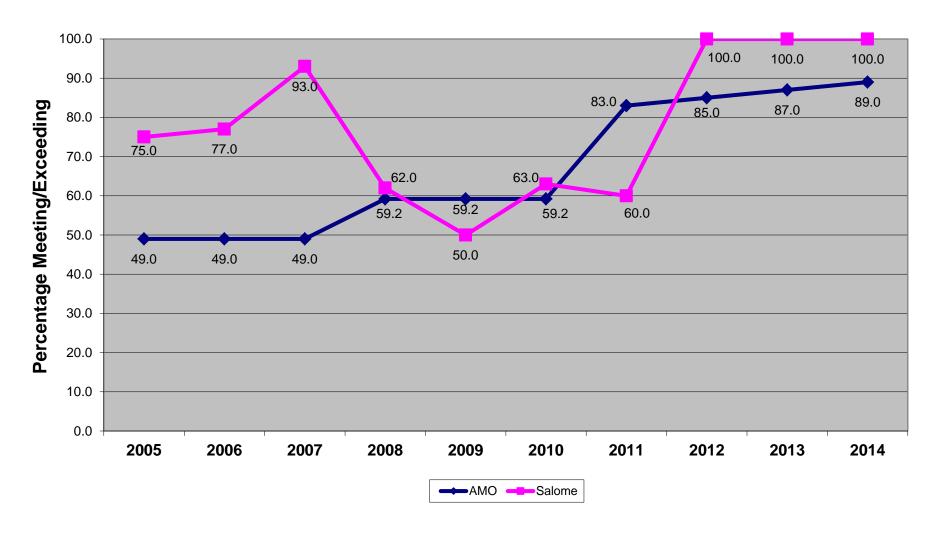
Grade 6 Reading Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



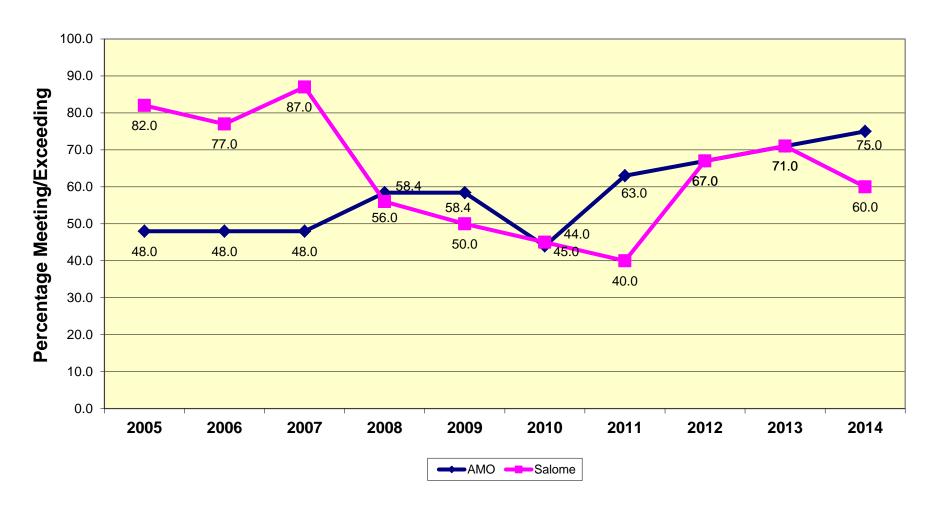
Grade 6 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



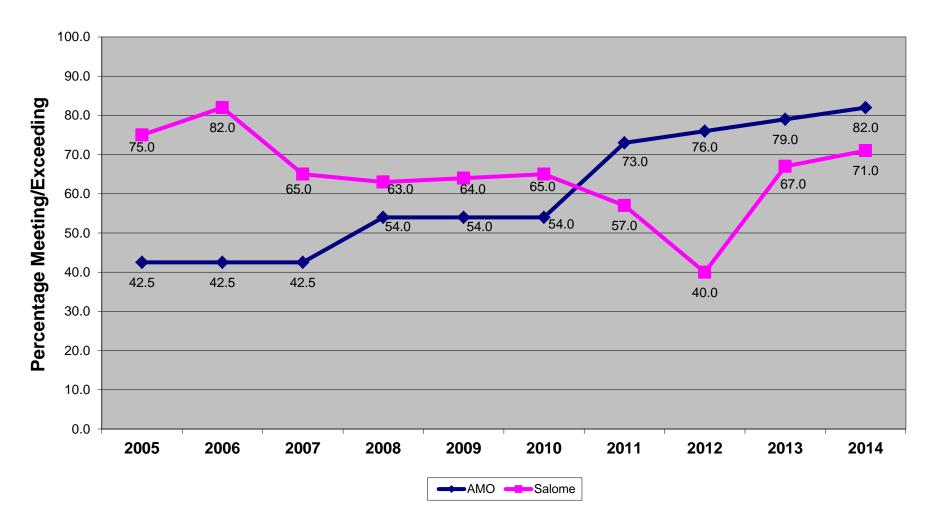
Grade 7 Reading Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



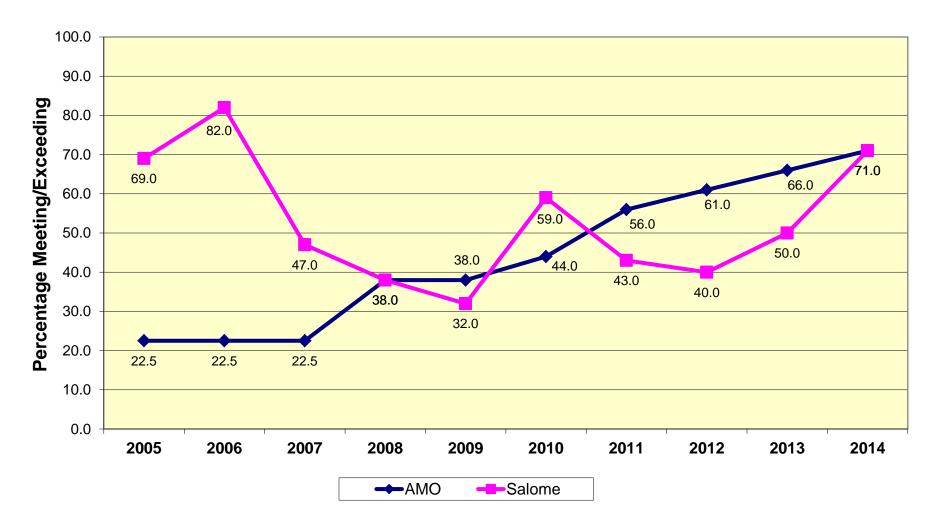
Grade 7 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



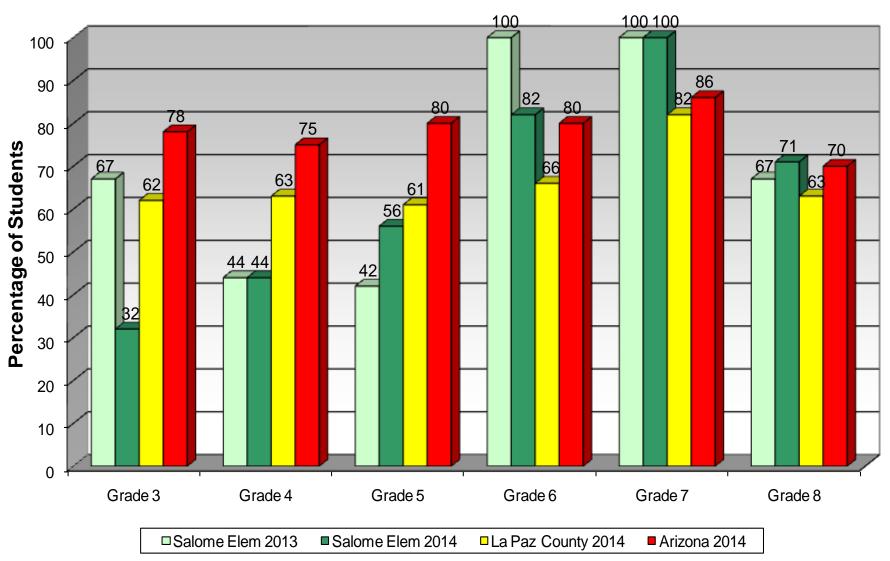
Grade 8 Reading Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



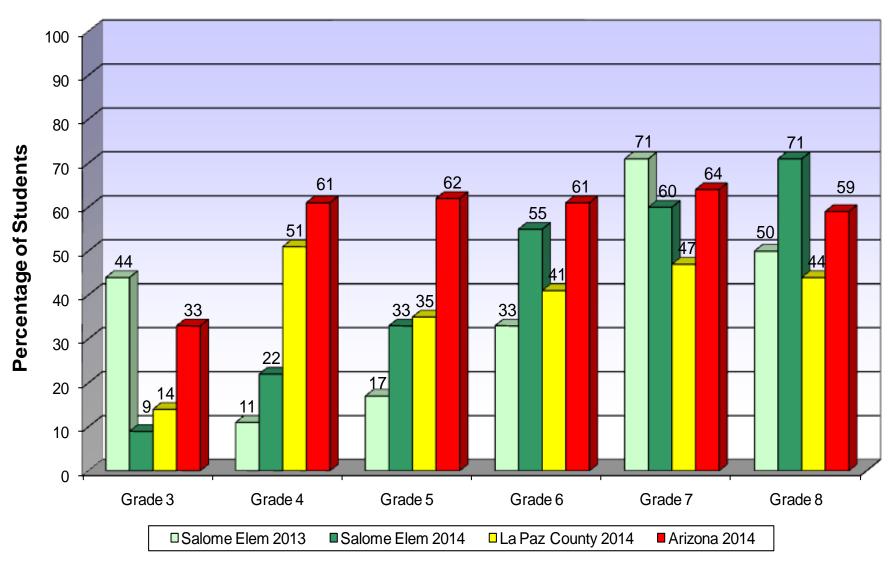
Grade 8 Math
Comparison between Salome Elementary and the NCLB Annual Measurable Objectives (AMOs)



AIMS Reading 2014 Meeting/Exceeding Comparisons Salome Elementary School

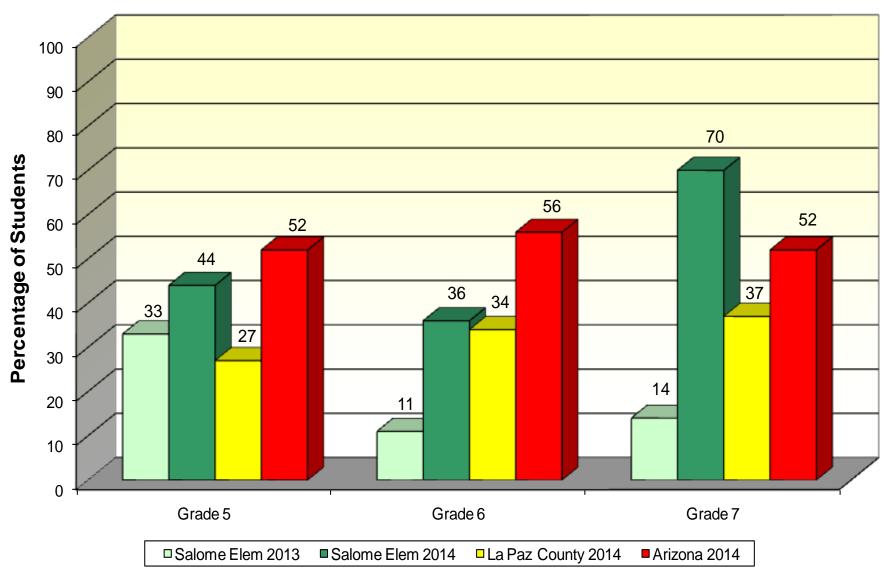


AIMS Math 2014 Meeting/Exceeding Comparisons Salome Elementary School



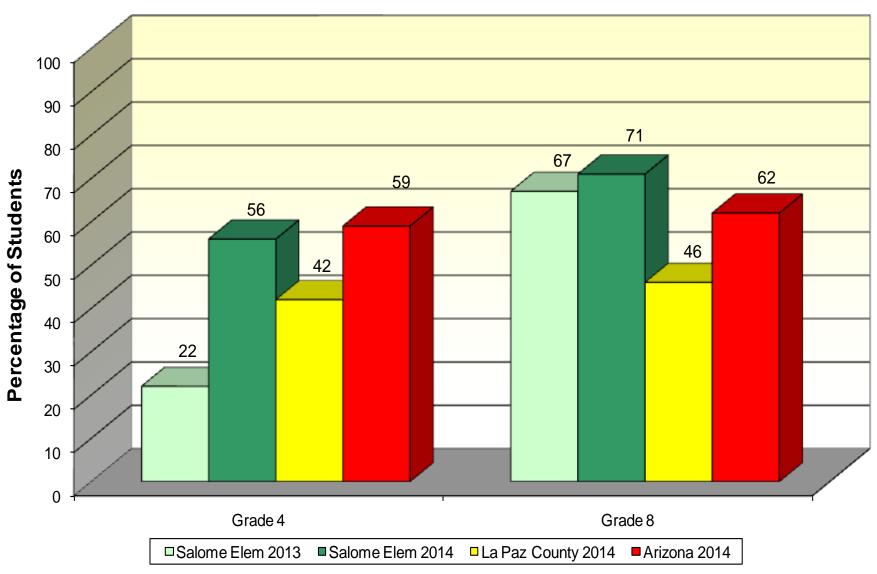
AIMS Writing 2014 Meeting/Exceeding Comparisons Salome Elementary School

(writing was only tested in grades 5, 6, and 7)

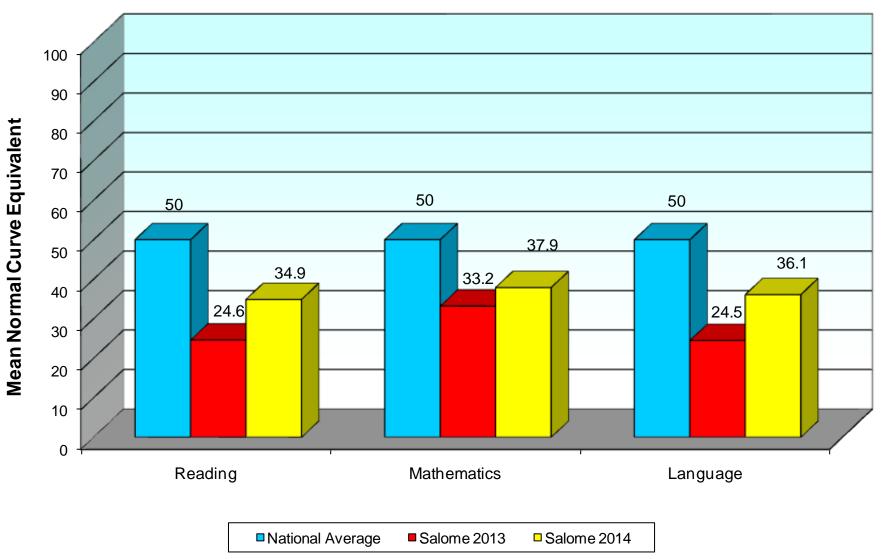


AIMS Science 2014 Meeting/Exceeding Comparisons Salome Elementary School

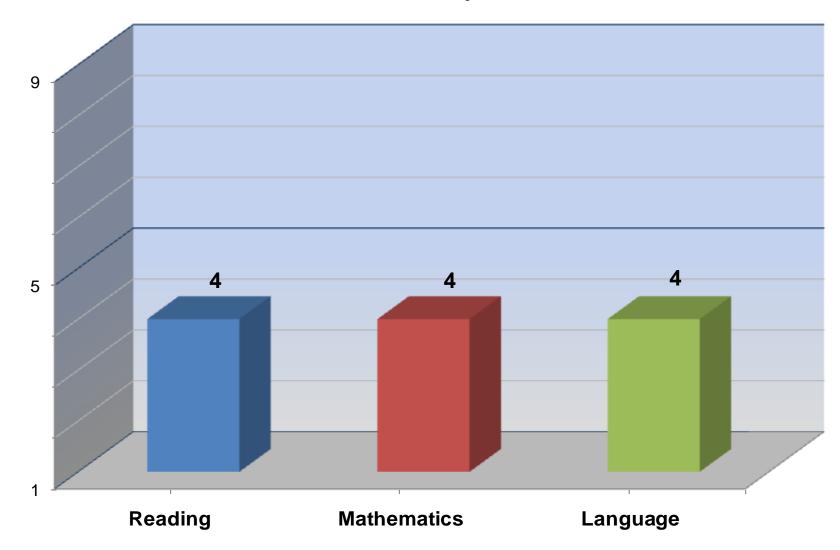
(science was only tested in grades 4 and 8)



Stanford 10 Comparison Scores for Grade 2 Salome Elementary 2014

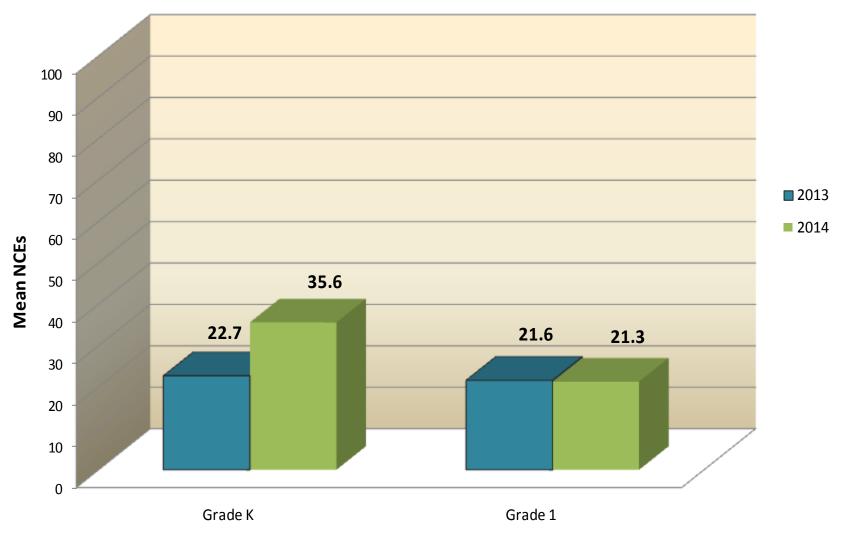


Stanford 10 Stanine Scores for Grade 2 Salome Elementary 2014



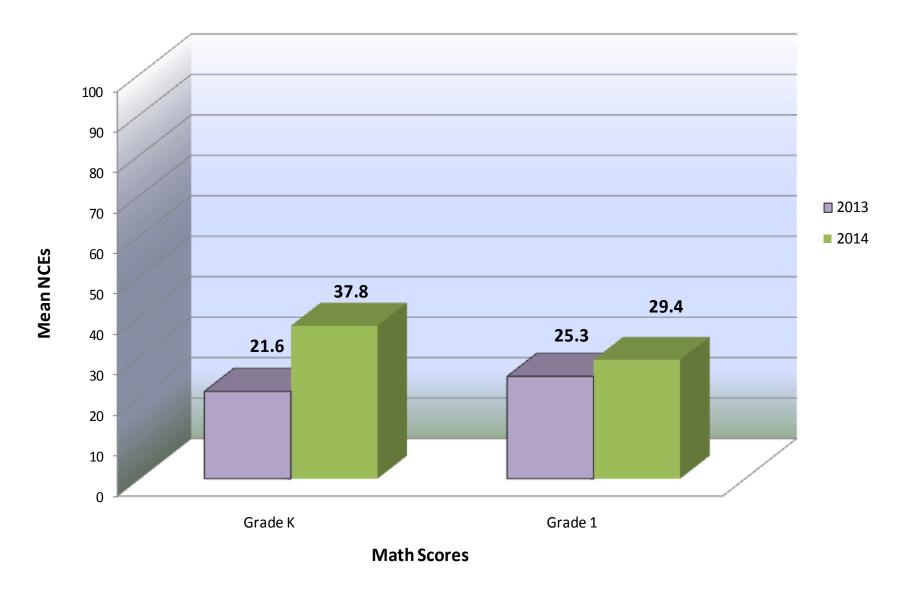
Stanford 10 Reading Comparisons Scores for K-1

Salome Elementary School

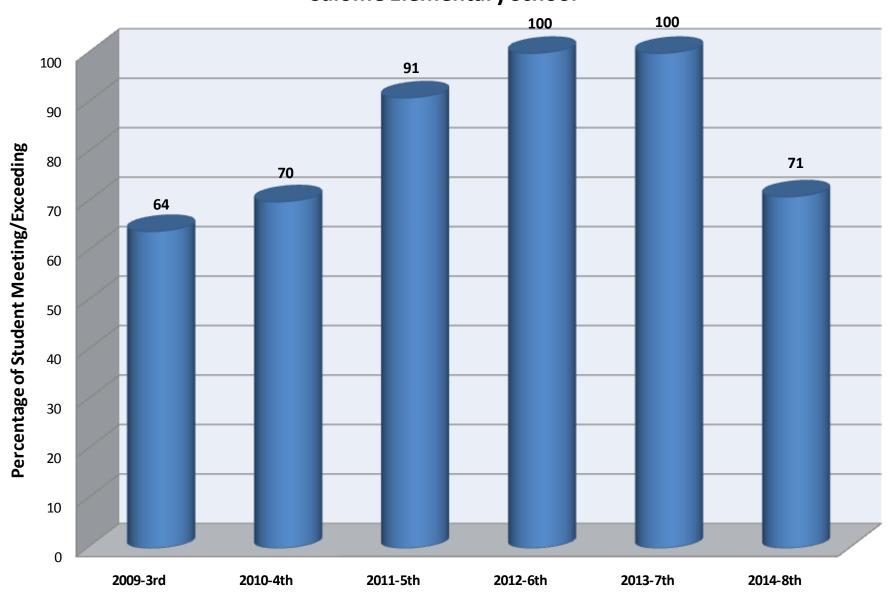


Stanford 10 Math Comparisons Scores for K-1

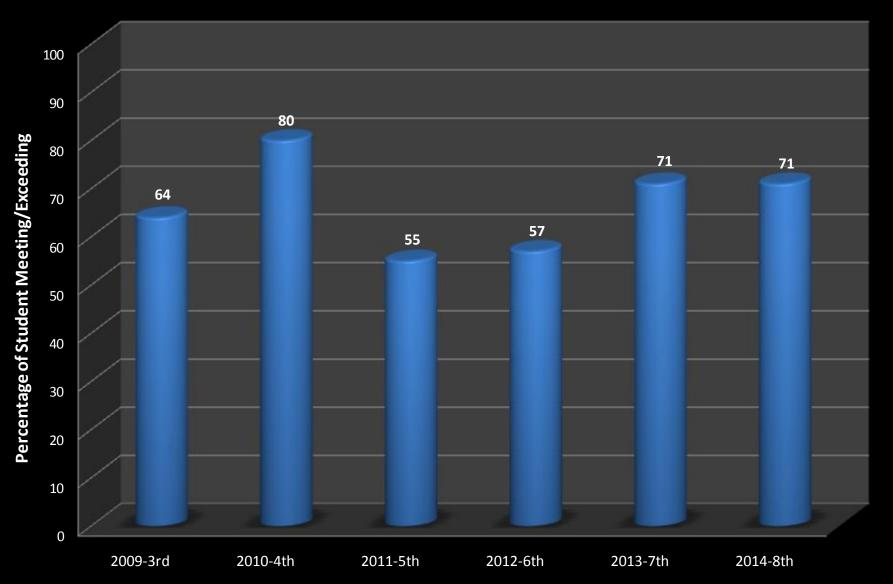
Salome Elementary School



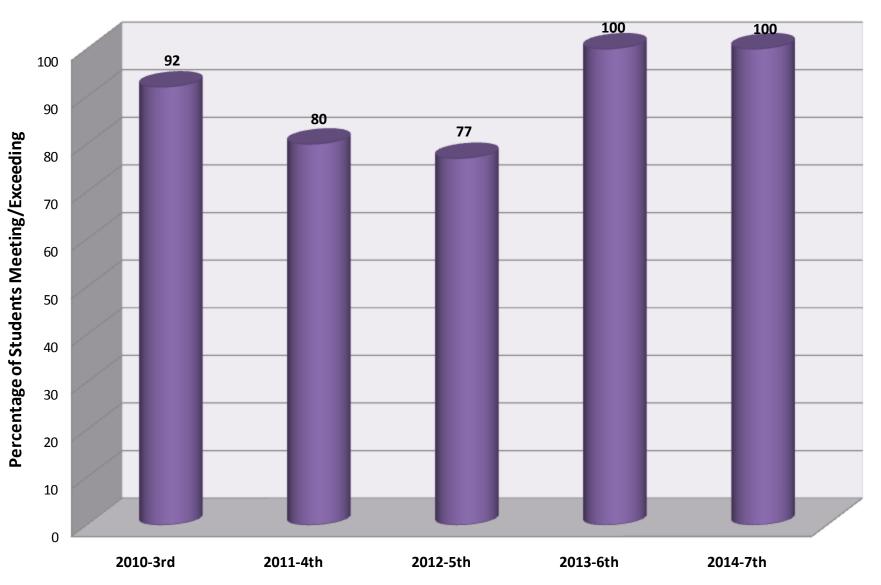




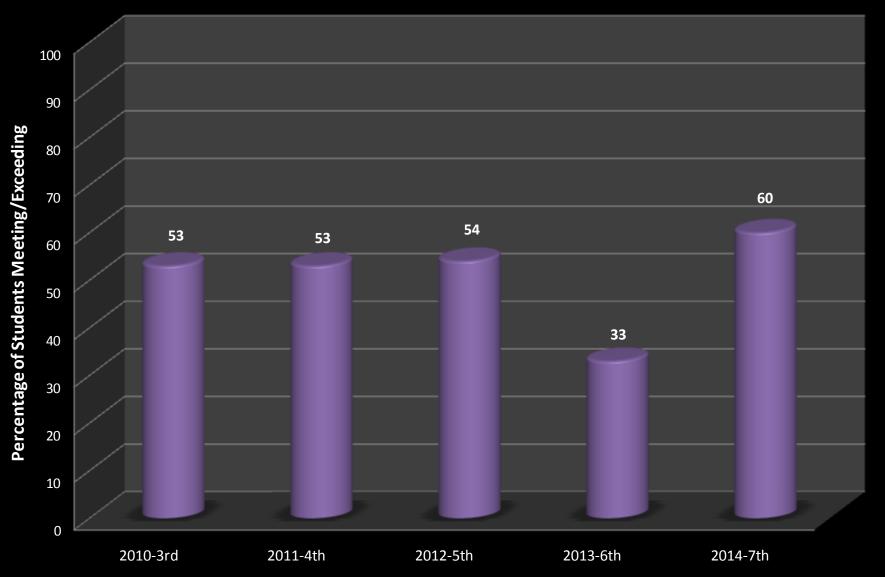
AIMS Math 2014 8th Grade Cohort Comparisons Salome Elementary School

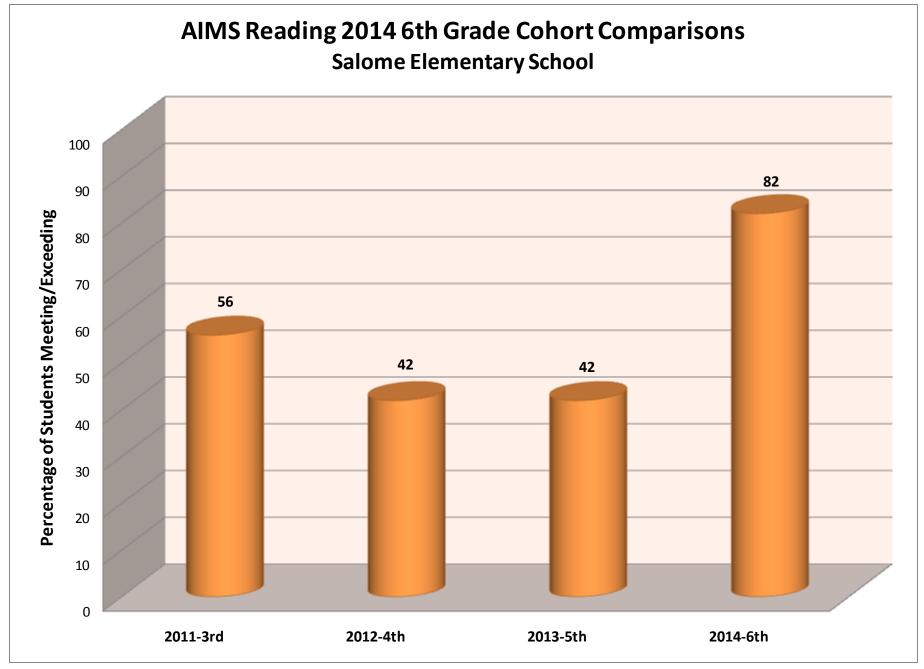




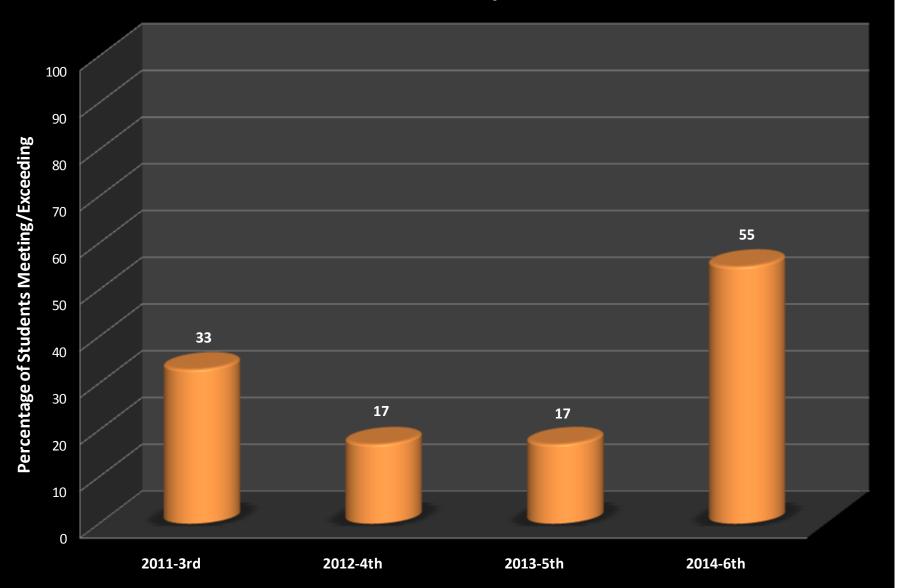


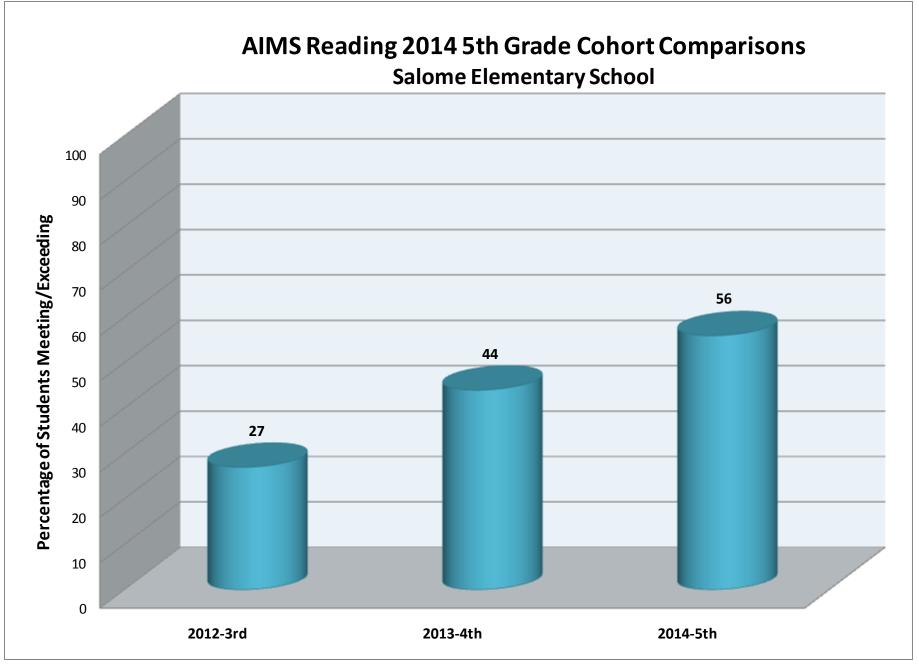
AIMS Math 2014 7th Grade Cohort Comparisons Salome Elementary School



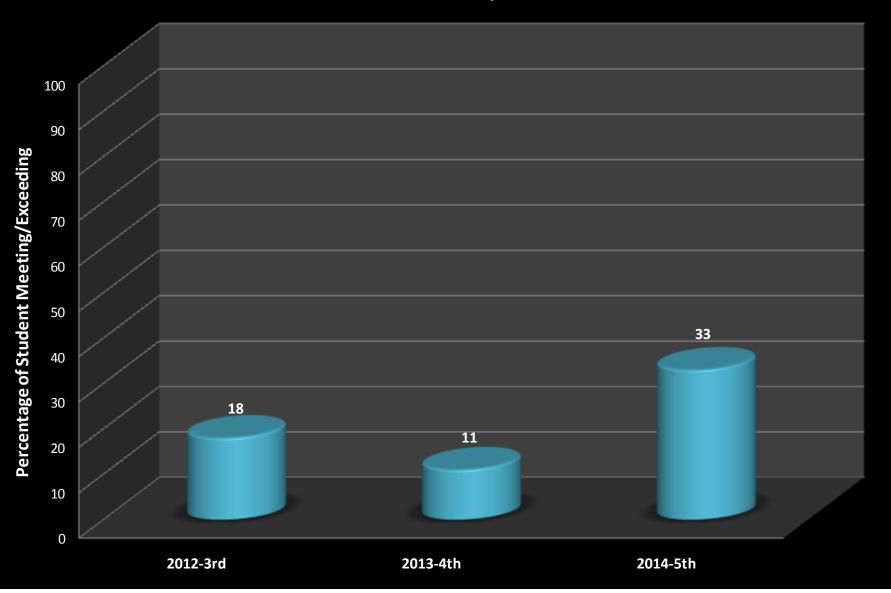


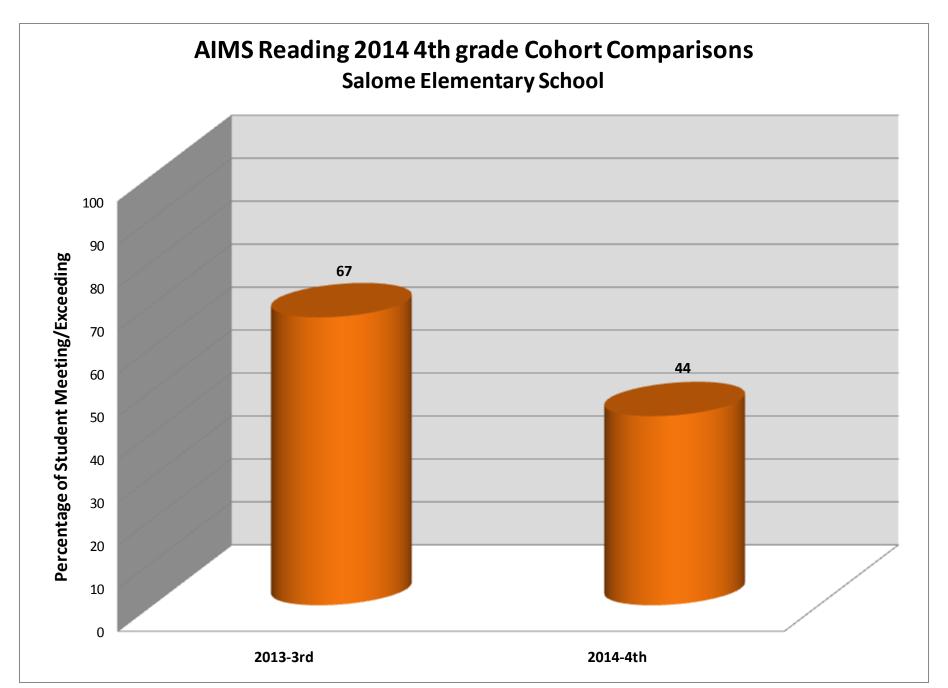
AIMS Math 2014 6th Grade Cohort Comparisons Salome Elementary School



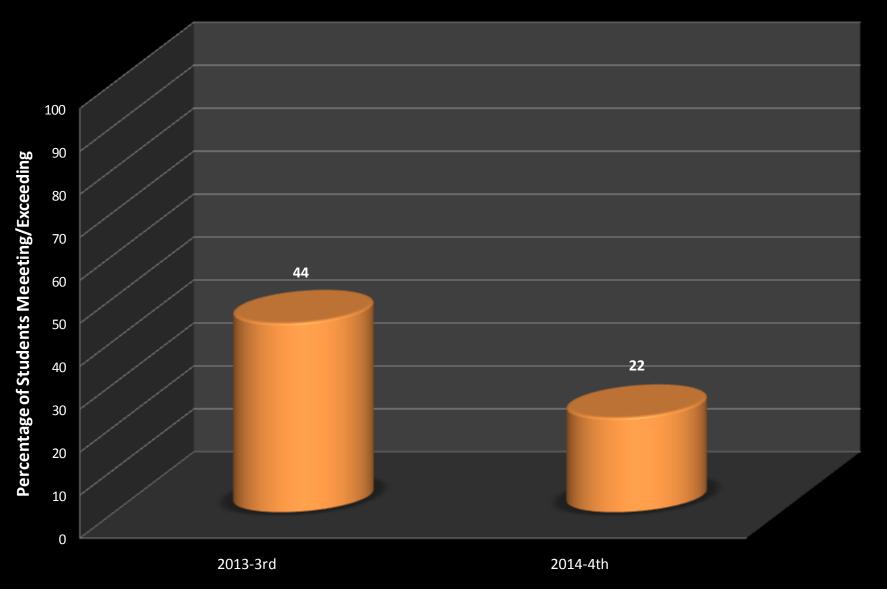


AIMS Math 2014 5th Grade Cohort Comparisons Salome Elementary School



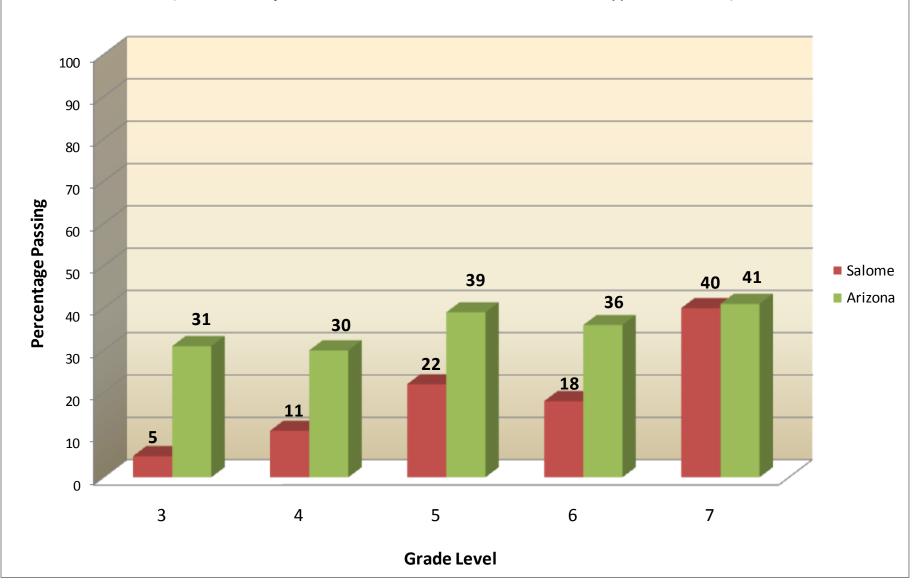


AIMS Math 2014 4th Grade Cohort Comparisons Salome Elementary School



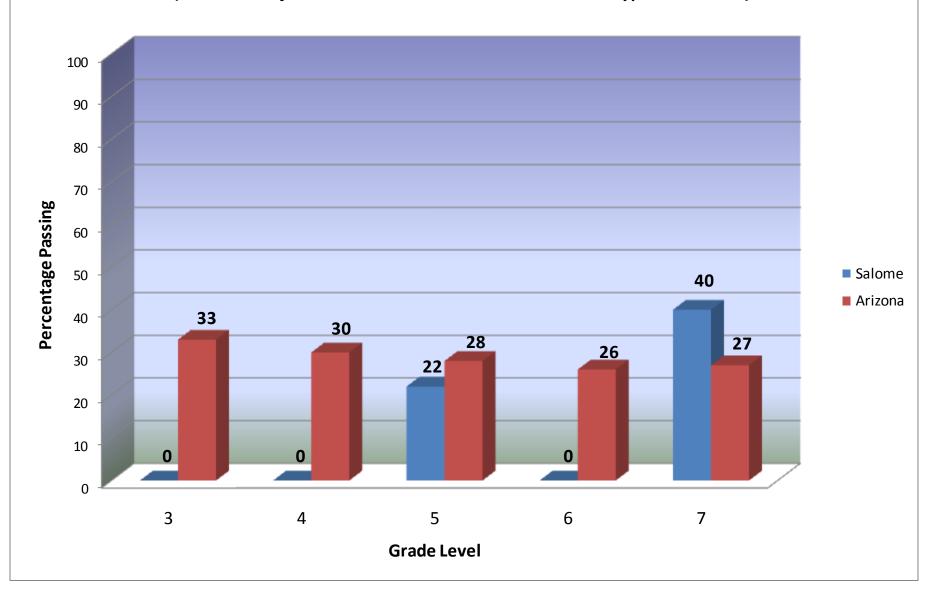
Salome 2014 Reading Target Scores

(Predictions of How Well Students Will Score on a PARCC-type Assessment)



Salome 2014 Math Target Scores

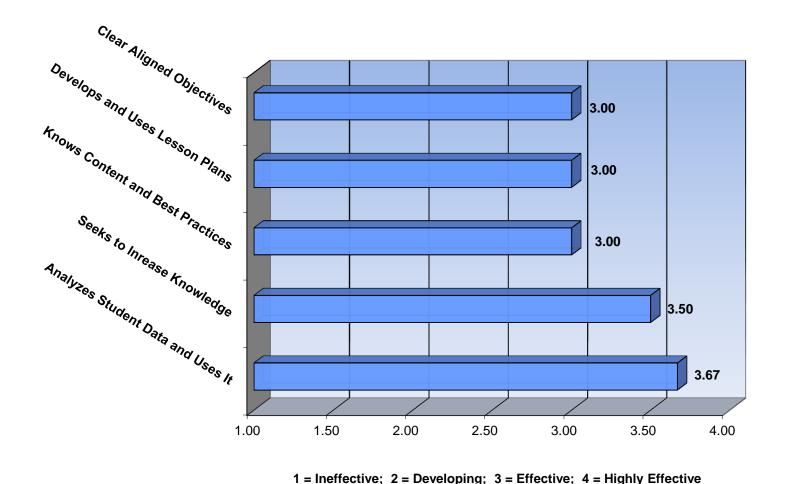
(Predictions of How Well Students Will Score on a PARCC-type Assessment)



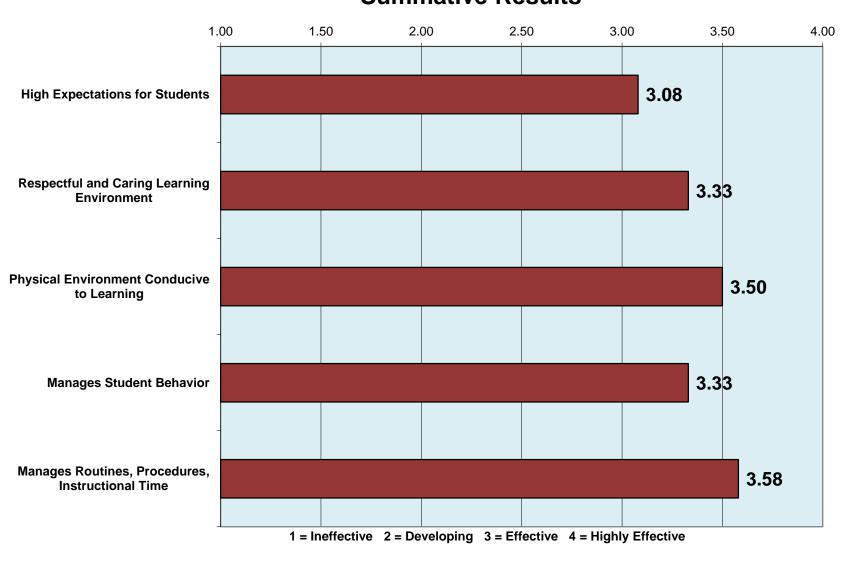
Teacher Evaluation

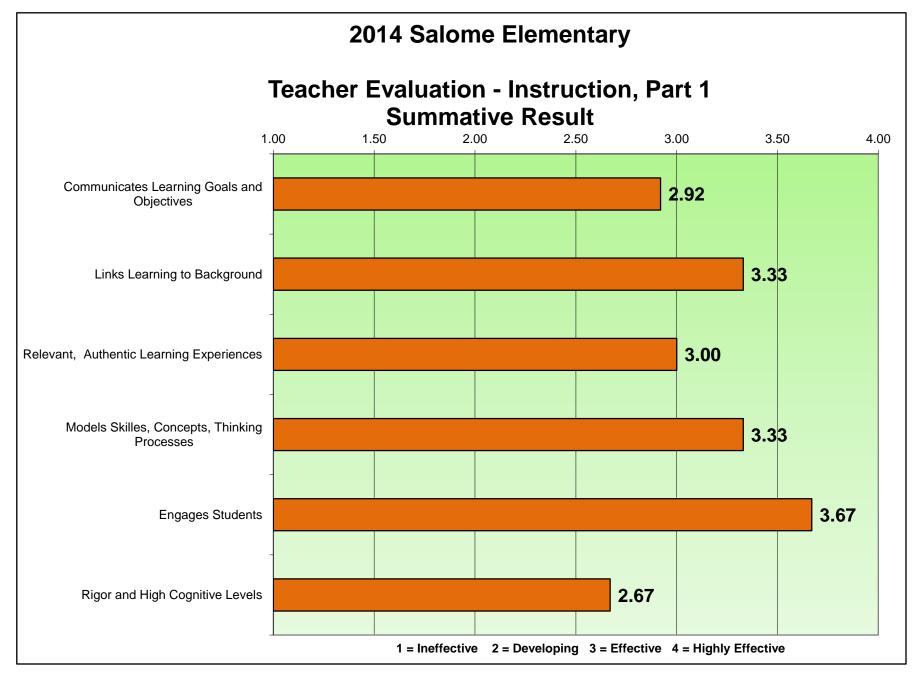
Summative Data

2014 Salome Elementary Teacher Evaluation - Planning and Preparation Summative Results

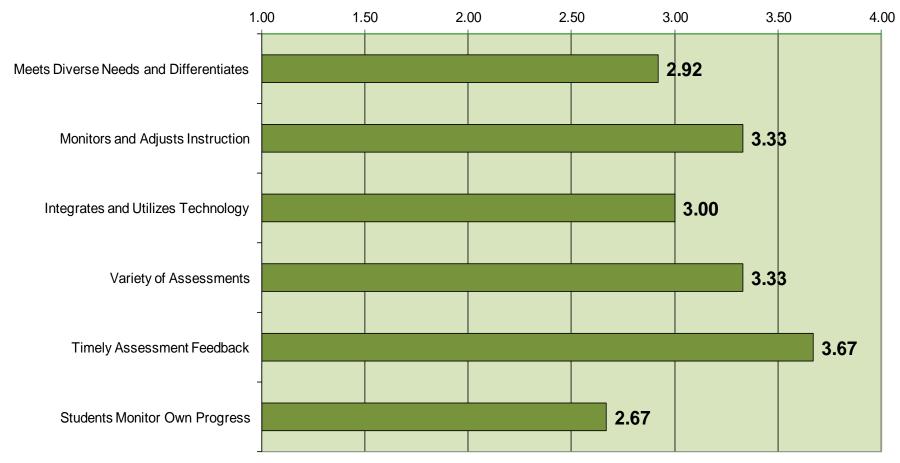


2014 Salome Elementary Teacher Evaluation - Classroom Environment Summative Results

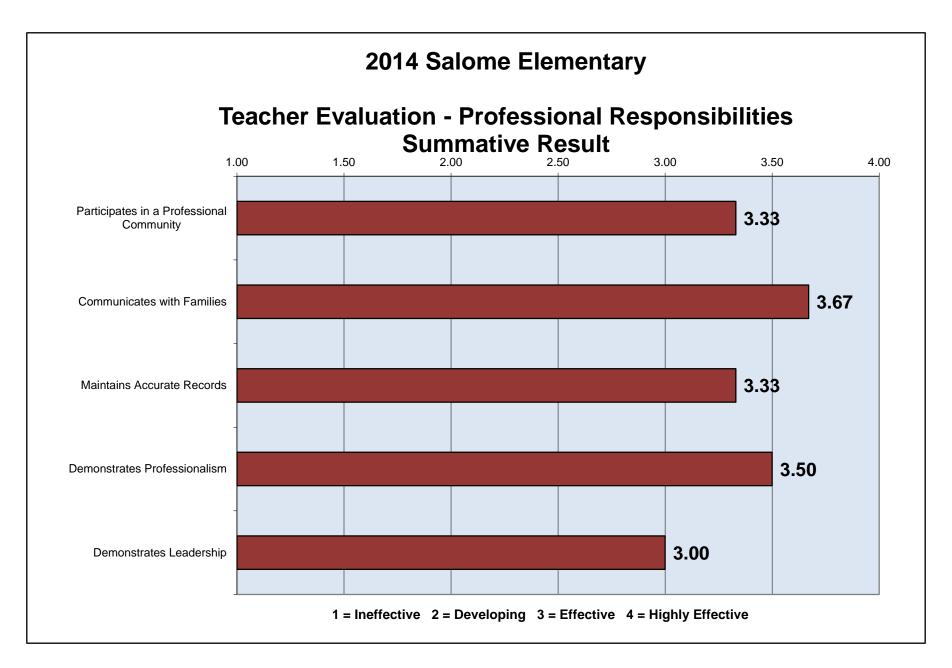




2014 Salome Elementary Teacher Evaluation - Instruction, Part 2 Summative Result



1 = Ineffective 2 = Developing 3 = Effective 4 = Effective



Survey Data

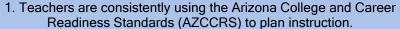
Total Respondents - 21

Certified - 10

Classified - 11

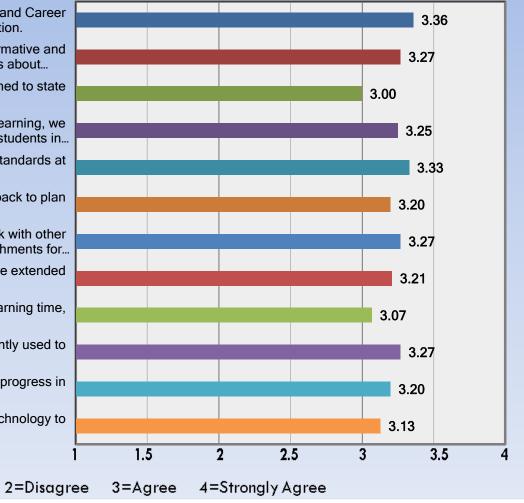
Salome Elementary Curriculum and Instruction

Classified and Certified Staff Survey Responses, April 2014



- 2. As a school, we collect, disaggregate, and analyze both formative and summative achievement data to make informed decisions about...
 - 3. Teachers have and use detailed curriculum maps aligned to state standards for core subject areas.
 - 4. As a school, we have high expectations for students' learning, we clearly communicate them to students, and we support students in...
- 5. As a school, we track student's progress towards meeting standards at least quarterly.
 - 6. Teachers use progress in meeting standards feedback to plan instruction.
 - 7. Teachers use progress in meeting the standards feedback with other assessment data to provide specific interventions and enrichments for...
 - 8. If students have not mastered specific standards, there are extended learning opportunities provided for them to do so.
 - 9. Procedures and systems for using student extended learning time, interventions, and enrichments are effective.
 - 10. Teachers have access to technology which is consistently used to enhance student learning.
 - 11. Students get specific feedback and know their own progress in meeting AZCCRS.
 - 12. There are adequate books, materials, supplies and technology to effectively teach.

1 = Strongly Disagree



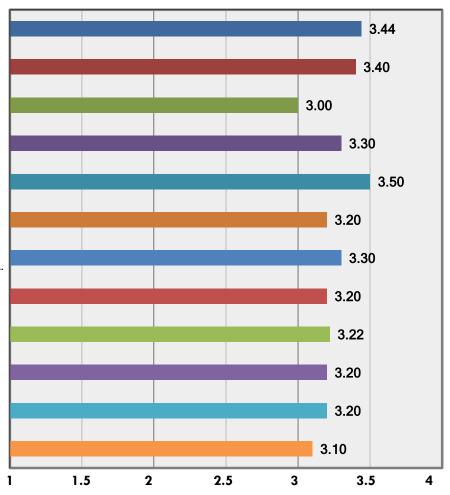
Salome Elementary Curriculum and Instruction Data

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Rating Average	Response Count
Teachers are consistently using the Arizona College and Career Readiness Standards (AZCCRS) to plan instruction.	0	0	9	5	7	3.36	21
2. As a school, we collect, disaggregate, and analyze both formative and summative achievement data to make informed decisions about curriculum and instruction.	0	1	9	5	6	3.27	21
3. Teachers have and use detailed curriculum maps aligned to state standards for core subject areas.	0	3	9	3	6	3.00	21
4. As a school, we have high expectations for students' learning, we clearly communicate them to students, and we support students in reaching the high expectations.	0	1	10	5	5	3.25	21
5. As a school, we track student's progress towards meeting standards at least quarterly.	0	1	8	6	6	3.33	21
6. Teachers use progress in meeting standards feedback to plan instruction.	0	0	12	3	6	3.20	21
7. Teachers use progress in meeting the standards feedback with other assessment data to provide specific interventions and enrichments for students.	0	0	11	4	6	3.27	21
8. If students have not mastered specific standards, there are extended learning opportunities provided for them to do so.	0	0	11	3	7	3.21	21
9. Procedures and systems for using student extended learning time, interventions, and enrichments are effective.	1	1	8	4	7	3.07	21
10. Teachers have access to technology which is consistently used to enhance student learning.	1	0	8	6	6	3.27	21
11. Students get specific feedback and know their own progress in meeting AZCCRS.	0	1	10	4	6	3.20	21
12. There are adequate books, materials, supplies and technology to effectively teach.	1	1	8	5	6	3.13	21
If you marked either "Strongly Disagree" or "Disagree" for any of the	ne above sta	atements, p	lease e	xplain your	reasor	ning.	6

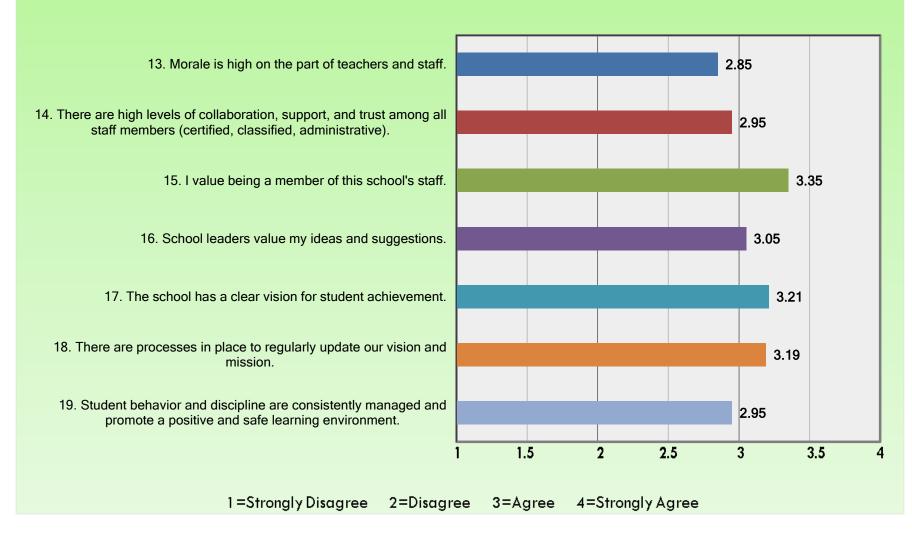
Salome Elementary Curriculum and Instruction

Certified Staff Survey Responses, April 2014

- 1. Teachers are consistently using the Arizona College and Career Readiness Standards (AZCCRS) to plan instruction.
- 2. As a school, we collect, disaggregate, and analyze both formative and summative achievement data to make informed decisions about...
 - 3. Teachers have and use detailed curriculum maps aligned to state standards for core subject areas.
- 4. As a school, we have high expectations for students' learning, we clearly communicate them to students, and we support students in reaching the...
 - 5. As a school, we track student's progress towards meeting standards at least quarterly.
 - 6. Teachers use progress in meeting standards feedback to plan instruction.
 - 7. Teachers use progress in meeting the standards feedback with other assessment data to provide specific interventions and enrichments for...
 - 8. If students have not mastered specific standards, there are extended learning opportunities provided for them to do so.
 - 9. Procedures and systems for using student extended learning time, interventions, and enrichments are effective.
 - 10. Teachers have access to technology which is consistently used to enhance student learning.
- 11. Students get specific feedback and know their own progress in meeting AZCCRS.
 - 12. There are adequate books, materials, supplies and technology to effectively teach.



Salome Elementary School Culture

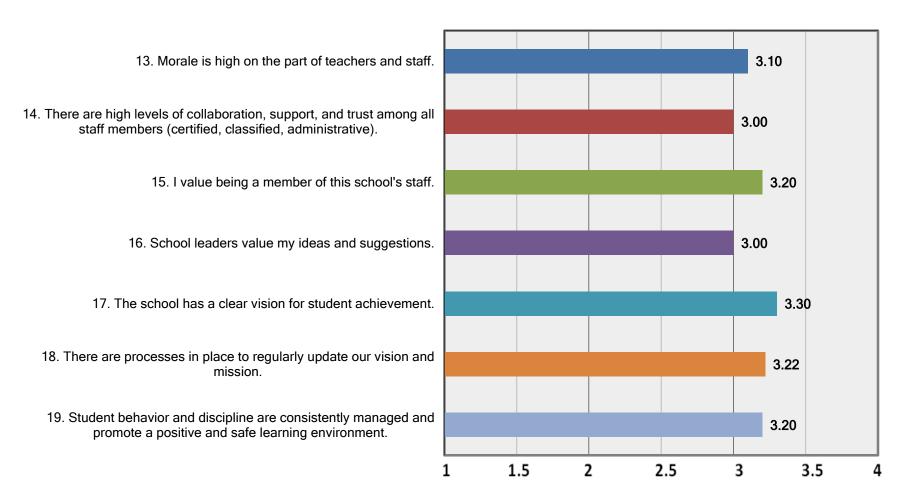


Salome Elementary School Culture Data

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Rating Average	Response Count
13. Morale is high on the part of teachers and staff.	1	6	8	5	1	2.85	21
14. There are high levels of collaboration, support, and trust among all staff members (certified, classified, administrative).	1	4	10	5	1	2.95	21
15. I value being a member of this school's staff.	0	2	9	9	1	3.35	21
16. School leaders value my ideas and suggestions.	0	3	12	4	2	3.05	21
17. The school has a clear vision for student achievement.	0	1	13	5	2	3.21	21
18. There are processes in place to regularly update our vision and mission.	0	1	11	4	5	3.19	21
19. Student behavior and discipline are consistently managed and promote a positive and safe learning environment.	0	5	10	4	2	2.95	21
If you marked either "Strongly Disage explain your reasoning.	gree" or "D	isagree" foi	any of th	e above sta	tements,	please	4

Salome Elementary School Culture

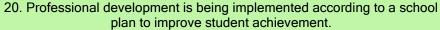
Certified Staff Survey Results, April 2014



1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

Salome Elementary Professional Development

Classified and Certified Staff Survey Results, April 2014



- 21. Sufficient time and resources are allocated to professional development.
- 22. The on and off-site professional development activities are helping me to teach more effectively.
- 23. Teachers are held accountable for making changes in instruction after professional development activities.
 - 23. The teacher evaluation system provides feedback and specific suggestions on how I can improve my teaching to increase student achievement.
 - 24. The teacher evaluation system helps me become a better teacher.
 - 25. There is effective teacher mentoring for new teachers.
 - 26. Classroom coaching and feedback are provided to teachers (either internally or externally) implementing new practices.



1 = Strongly Disagree

2=Disagree

3=Aaree

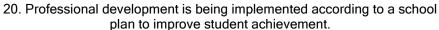
4=Strongly Agree

Salome Elementary Professional Development Data

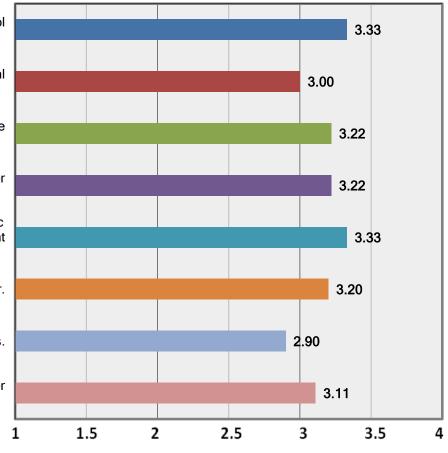
Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Rating Average	Response Count
20. Professional development is being implemented according to a school plan to improve student achievement.	0	0	11	5	5	3.31	21
21. Sufficient time and resources are allocated to professional development.22. The on and off-site professional	0	0	14	1	6	3.07	21
development activities are helping me to teach more effectively.	0	1	10	3	7	3.14	21
23. Teachers are held accountable for making changes in instruction after professional development activities. 23. The teacher evaluation system	0	2	8	4	7	3.14	21
provides feedback and specific suggestions on how I can improve my teaching to increase student achievement.	0	1	7	5	8	3.31	21
24. The teacher evaluation system helps me become a better teacher.	0	2	7	5	7	3.21	21
25. There is effective teacher mentoring for new teachers.	1	3	8	3	6	2.87	21
26. Classroom coaching and feedback are provided to teachers (either internally or externally) implementing new practices.	0	3	8	3	7	3.00	21
If you marked either "Strongly Disagree" or reasoning.	or "Disagree	" for any of th	ne above st	tatements, ple	ase explaiı	n your	5

Salome Elementary Professional Development

Certified Staff Survey Results, April 2014



- 21. Sufficient time and resources are allocated to professional development.
- 22. The on and off-site professional development activities are helping me to teach more effectively.
- 23. Teachers are held accountable for making changes in instruction after professional development activities.
 - 23. The teacher evaluation system provides feedback and specific suggestions on how I can improve my teaching to increase student achievement.
 - 24. The teacher evaluation system helps me become a better teacher.
 - 25. There is effective teacher mentoring for new teachers.
 - 26. Classroom coaching and feedback are provided to teachers (either internally or externally) implementing new practices.



1=Strongly Disagree

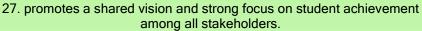
2=Disagree

3=Agree

4=Strongly Agree

Salome Elementary School Leadership

Classified and Certified Staff Survey Results, April 2014



28. is a visible presence on campus and frequently visits or observes classrooms.

29. has high expectations for all staff members and holds them accountable.

30. promotes and demonstrates clear two-way communication with students, staff, and the community.

31. gathers and analyzes data to make informed decisions.

32. ensures teachers are teaching the Arizona College and Career Readiness Standards (ARCCRS).

33. creates the necessary structures to ensure alignment and coherence in the instructional program.

34. promotes and supports appropriate student behavior.

35. manages the school's resources (fiscal, human, and facility) effectively.

36. proactively seeks to involve parents and community members in the school.



1 = Strongly Disagree

2=Disagree

3=Agree

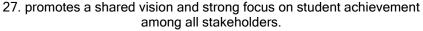
4=Strongly Agree

Salome Elementary School Leadership Data

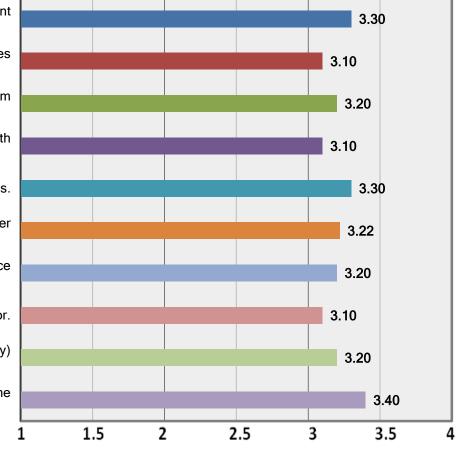
Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Rating Average	Response Count
27. promotes a shared vision and strong focus on student achievement among all stakeholders.	0	0	14	5	2	3.26	21
28. is a visible presence on campus and frequently visits or observes classrooms.	0	5	7	5	4	3.00	21
29. has high expectations for all staff members and holds them accountable.30. promotes and demonstrates clear	1	4	10	5	1	2.95	21
two-way communication with students, staff, and the community.	0	4	11	5	1	3.05	21
31. gathers and analyzes data to make informed decisions.	0	1	11	5	4	3.24	21
32. ensures teachers are teaching the Arizona College and Career Readiness Standards (ARCCRS).	0	0	11	3	7	3.21	21
33. creates the necessary structures to ensure alignment and coherence in the instructional program.	0	2	10	4	5	3.13	21
34. promotes and supports appropriate student behavior.	0	2	14	4	1	3.10	21
35. manages the school's resources (fiscal, human, and facility) effectively.	0	5	8	6	2	3.05	21
36. proactively seeks to involve parents and community members in the school.	0	2	11	6	2	3.21	21
If you marked either "Strongly Disagree" or reasoning.	r "Disagree"	for any of the	above stat	ements, pleas	e explain y	our	3

Salome Elementary School Leadership

Certified Staff Survey Results, April 2014



- 28. is a visible presence on campus and frequently visits or observes classrooms.
 - 29. has high expectations for all staff members and holds them accountable.
 - promotes and demonstrates clear two-way communication with students, staff, and the community.
 - 31. gathers and analyzes data to make informed decisions.
 - 32. ensures teachers are teaching the Arizona College and Career Readiness Standards (ARCCRS).
- 33. creates the necessary structures to ensure alignment and coherence in the instructional program.
 - 34. promotes and supports appropriate student behavior.
 - 35. manages the school's resources (fiscal, human, and facility) effectively.
- 36. proactively seeks to involve parents and community members in the school.



1=Strongly Disagree

2=Disagree

3=Agree

4=Strongly Agree

Salome Elementary Professional Development



Salome Elementary Professional Development Data

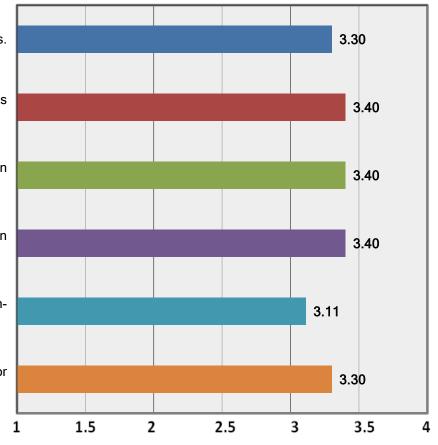
Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Rating Average	Response Count
37. Parents are welcomed and feel welcomed on campus.	0	0	13	6	2	3.32	21
38. Parents are communicated with frequently about students progress and/or concerns.	0	0	12	5	4	3.29	21
39. Information is regularly provided to parents about how they can support their child's learning.	0	0	10	6	5	3.38	21
40. Procedures are in place so parents are encouraged to participate in school activities.	0	0	11	7	3	3.39	21
41. Parents are given opportunities and choose to be part of the decision-making at the school.	0	2	12	3	4	3.06	21
42. The school seeks partnerships with community businesses or organizations.	0	1	12	5	3	3.22	21
If you marked either "Strongly Disage explain your reasoning.	gree" or "D	isagree" fo	r any of tl	ne above sta	itements	, please	1

Salome Elementary Professional Development

Certified Staff Survey Results, April 2014



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1=Strongly Disagree

2=Disagree

3=Agree 4=Strongly Agree