

Unapproved

Salome Consolidated Elementary School Dist. No. 30
Board of Trustees and the Public
Notice of Regular Meeting Minutes
Monday, October 13, 2025 - 6:00 PM
Salome Elementary Room 124

Governing Board

Ryan Guerrero
Kenneth Sager
Chelsea Curtis

Office Staff

Jennifer Walton
Jacqueline Boyas

Audience

Brena Miller

Mission Statement

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person’s potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

Notice

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on October 13, 2025, at 6:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 *at least twenty-four hours prior to the Board meeting.*

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Jennifer Walton at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

Governing Board

Ryan Guerrero
Kenneth Sager
Chelsea Curtis

Office Staff

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1. Call Regular Meeting of October 13, 2025 to order at 6:00PM by Ryan Guerrero.

2. Pledge of Allegiance

3. Approve Agenda of Regular Meeting of October 13, 2025

Ryan Guerrero requested a motion to approve the Agenda of Regular Meeting of October 13, 2025.

Kenneth Sager, so moved - yes.

Chelsea Curtis, second - yes.

All in favor - yes.

Motion passed.

4. Consent Agenda

All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.

A. Minutes of Regular Meeting of September 15, 2025

B. Resolution for Salary and Other Expense

C. Ratify Payroll and Other Expense Vouchers

- Payroll Voucher #6 dated 09/19/2025 in the amount of \$51,422.53

- Payroll Voucher #7 dated 10/03/2025 in the amount of \$58,312.28

- Expense Voucher #2607 dated 09/23/2025 in the amount of \$15,720.85

Ryan Guerrero requested a motion to approve the Consent Agenda and all three items listed.

Kenneth Sager, so moved - yes.

Chelsea Curtis, second - yes.

All in favor - yes.

Motion passed.

5. Summary of Current Events and Informational Reports:

(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).

A. Upcoming Events: Fall Break- 10/20-23, Red Ribbon Week- 10/27-30, Mobile Eye Care Clinic- 10/28, Veteran's Day- 11/11 No School

B. Cafeteria Report

C. Student Activities Report

D. Student Council/Library Report

E. Maintenance Report

F. Administration Report presented by Jennifer Walton.

G. Board Member - Members of the Board may speak to current events.

Ryan Guerrero commented on the cafeteria report looking very presentable and sees improvements in the reporting by Regina Friedle. He also wanted to commend the maintenance crew and Koby Hamilton for providing a well organized and detailed report and would like to continue seeing these efforts transpire, as it is appreciated.

6. Call to the Public - This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a

Brena Miller came in to introduce herself to the governing board as a running candidate to join the Salome Consolidated Elementary School governing board; she was a part of the Wenden's board for approximately 5 years, attended ASBA training and law conferences, and enjoyed her time doing so. She would look forward to doing it again.

7. New Business

A: Discussion and possible action to approve the FY 2024-2025 Annual Financial Report. The FY2024-2025 Annual Financial Report was presented by Jennifer Walton. Page 1 is a summary of the revenue. Page 2 is a summary of M&O expenses. Ryan Guerrero asked why there was a 26.3% increase in the first line item. Ms. Walton explained that occurred with the purchase of the new math curriculum. Page 3 is a reflection of Prop 301 funds; this includes a portion to teachers pay such as performance pay (attending professional development classes and parent communication), and a portion goes to instruction, materials, and anything to help support instruction. There is a large percentage increase showing on the chart because the full amount has not been paid out in the new year. As a new idea, Ms. Walton would like to implement a bonus as an incentive to teachers who score higher on state tests. Jennifer Walton continued to page 4; a summary of the district's capital fund expenditures, including textbooks, software renewal, computer, furniture, and big equipment. Ms. Walton also commented on capital monies, the district has accumulated a healthy amount in a few fiscal year end rollovers, and with the projects that have been brought into consideration, there is a comfortable limit to spend to still be in great shape and is encouraged to spend down to keep from affecting tax rates. Lastly, page 5 includes a list of the district's grants including Title I, Title II and not listed at the moment, Title III Consortium is in the works which will revenue around \$4000-\$5000. It may be difficult drawing down the funds for these grants at times due to how specific some tend to be with the description of how and what to spend the monies on. As a final comment, Ms. Walton did point out page 10, as it is new, the Covid Relief page which has been mostly used with \$162 remaining, and page 11 including all the Food Service monies.

Ryan Guerrero requested a motion to approve the Annual Financial Report for FY 2024-2025 .
Kenneth Sager, so moved - yes.
Chelsea Curtis, second - yes.
All in favor - yes.
Motion passed.

B: Discussion and possible action to approve candidates for Governing Board vacancy. Jennifer Walton acknowledged Brena Miller's attendance as well as mentioned the other candidate, Erick Anderson, however, he was not able to attend. Ms. Walton explained the following steps; approve the names of candidates, send the minutes to the county office, the county's superintendent office will reach out to the candidates to complete interviews, and will choose the next governing board member. Jennifer Walton gave a brief about Erick Anderson, he is a member of the church, was a professor, and is interested in being more involved in his community.

Ryan Guerrero stated his concern in wanting to keep a diverse governing board.

Ryan Guerrero requested a motion to approve both candidates for Governing Board vacancy.
Kenneth Sager, so moved - yes.
Chelsea Curtis, second - yes.
All in favor - yes.
Motion passed.

C: Discussion and possible action to approve First Reading of Policy Advisories 906-914.
PA 906- IJNDB- Use of Technology Resources in Instruction

PA 907- JLF- Reporting Child Abuse/Child Protection
PA 908- JR/JR-R- Student Records
PA 909- EB- Environmental and Safety Programs
PA 910- GCQF- Discipline, Suspension, and Dismissal of Professional Staff Members
PA 911- IKF- Graduation Requirements
PA 912- JLC- Student Health Service and Requirements
PA 913- JLCD- Medicines/Administering Medicine to Students
PA 914- JLF- REporting Child Abuse/Child Protection

Ryan Guerrero requested a motion to approve the First Reading of Policy Advisories 906-914.
Kenneth Sager, so moved - yes.
Chelsea Curtis, second - yes.
All in favor - yes.
Motion passed.

D: Discussion and possible action regarding a school project action plan for the 25-26 SY.
Ryan Guerrero listed the projects currently being discussed including, a new playground for the kids, a mini bus and the maintenance shop. Jennifer Walton proceeded to explain her research. First, the mini bus, there were legal issues as far as looking into a van, to stay within compliance a mini bus would be best. Next, she looked at the best way to use the mini bus; field trips are usually more than 1 class trips, athletics, and most events disqualify the mini bus from being useful. Only events such as the spelling bee, the 8th grade girls annual luncheon, and very minimal events would it benefit. However, the district does have an IGA with Bicentennial Union High School, and with proper planning and coordination, that could be the best solution. This project will be removed from this list. This leaves the playground as the number one priority. As for the maintenance office, they currently have a computer to work on in the district office. To address the temperature control in the maintenance shop, the best option would be to purchase a commercial swamp cooler. In comparison to other schools, no one uses mini splits in their maintenance shops. The highest priced swamp cooler is \$6k in comparison to the \$23k for mini splits.
Mr. Guerrero circled back to the playground being the number one priority at the moment. Jennifer Walton mentioned waiting for an amount from Rose Acres as they are interested in providing a donation, however, most vendors have turned down the request for donations. She is currently waiting to hear back from Spencer Dela Cruz.

Ryan Guerrero requested a motion to approve both school projects, one being the playground and two being the maintenance shop, specifically, air conditioning, big ceiling fans, and tools/inventory.
Kenneth Sager, so moved - yes.
Chelsea Curtis, second - yes.
All in favor - yes.
Motion passed.

E: At this time, Governing Board members may request future agenda items for consideration.
None at this time.

9. Adjourn regular meeting at 6:51PM by Ryan Guerrero.

Next Governing Board Meeting *(November 17, 2025 at 6:00 pm)*
Dated/Posted this the 16th day of October, 2025
Salome Consolidated Elementary School Governing Board