

Approved

**Salome Consolidated Elementary School Dist. No. 30  
Board of Trustees and the Public  
Notice Regular Minutes  
Monday, March 18, 2024 - 6:00 PM  
Salome Elementary Room 109**

**Board Members:**  
Vicki Oaks  
Jennifer Eeds  
Ramona Heschke  
Ryan Guerrero  
**Telephonic:**  
Kelly James

**Employees:**  
Mrs Susan Rohrig  
Ms Jennifer Walton  
Alverna Drotzmann  
Jacqueline Boyas

**Guests:**  
Regina Friedle  
Ann Ingnecker  
Siera Thornton  
Elia Hyde  
Kim Hyde  
Jennifer Hernandez

Mission Statement

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person's potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

Notice

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on March 18, 2024, at 6:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 at least twenty-four hours prior to the Board meeting.

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Susan Rohrig at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

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**Notice of Regular Meeting Minutes  
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1. Call Regular Meeting of March 18, 2024 by Vicki Oaks at 6:00pm
2. Pledge of Allegiance
3. Approve Agenda of Regular Meeting of March 18, 2024  
Ryan Guerrero moved to approve Agenda of Regular Meeting of March 18, 2024 - yes  
Ramona Heschke seconded - yes  
Vicki Oaks - yes  
Jennifer Eeds - yes  
Kelly James - yes  
Motion carried.
4. Consent Agenda  
*All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.*
  - A. Minutes of Regular Meeting of February 26, 2024
  - B. Resolution for Salary and Other Expense Vouchers
  - C. Ratify Payroll and Other Expense Vouchers:  
Payroll Voucher #17 dated 2/23/2024 in the amount of \$45,806.37  
Payroll Voucher #18 dated 3/8/2024 in the amount of \$52,816.05  
Expense Voucher #2423 dated 2/27/2024 in the amount of \$27,386.96  
Expense Voucher #2424 dated 3/12/2024 in the amount of \$44,537.08Ryan Guerrero moved to approve the Consent Agenda - yes  
Ramona Heschke seconded - yes  
Vicki Oaks - yes  
Jennifer Eeds - yes  
Kelly James - yes  
Motion carried.
5. Summary of Current Events and Informational Reports:  
*(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*
  - A. Upcoming Events:  
March 21<sup>st</sup> End of 3rd Quarter-34 days, March 21<sup>st</sup> PAACE Parent Night  
5:30PM-7:30PM, March 28<sup>th</sup> Awards Ceremony at 8:30AM, March 28<sup>th</sup> PAACE Parent  
Night 5:30PM-7:30PM
  - B. Cafeteria Report :  
Regina Friedel explained the Cafeteria revenue and the monthly expense. She explained that the application for Community Eligibility Provisions of the National Lunch Program and school breakfast program has been approved.
  - C. Student Activities Report:  
Vicki Oaks asked how much money the 8th Grade students have enough in their bank account and if there is enough for the 8th grade graduation activity. The 8th grade class shows \$6,478.00.
  - D. Student Council/Library Report:  
STEM activities and making plans to purchase more kits for the students.  
We are organizing following activities for students with the help of teachers and parents:
    - 100th Day of School for Pre-K to 3rd Grade (February 20, 2024)
    - Dr Seuss Love of Reading Day for Pre-K to 4th Grade (February 27,2024)
    - Track Meet for Pre-K to 4th Grade (February 29,2024)

- E. Maintenance Report:
  - 1) Bus inspection happened and we passed on all 3 buses.
  - 2) All Bus Routes are running smooth
  - 3) 100th Day Report completed

F. Administration Report: see insert

G. Board Member - Members of the Board may speak to current events.

6. Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date:*

N/A

7. New Business:

- A. Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration for the officer, appointee or employee to approve recommendation to terminate Jennifer Hernandez under training position for Business Manager for FY 2023-2024.  
Convened at 6:25pm
- B. Reconvene regular board meeting at 7:04pm.
- C. Discussion and possible action to approve recommendation to terminate employment of Jennifer Hernandez for FY23-24:  
Ryan Guerreo motioned to terminate employment of Jennifer Hernandez - yes.  
Kelly James seconded - yes.  
Jennifer Eeds - Ney  
Ramona Heschke - Ney  
Vicki Oaks - yes  
Motion carried
- D. Discussion and possible action to approve Revised Classified Salary Schedule to include minimum wage increase for FY 2023-24:  
Ramona Heschke moved to approve Revised Classified Salary Schedule to include minimum wage increase for FY23-24 - yes  
Jennifer Eeds seconded - yes  
Vicki Oaks - yes  
Kelly James - yes  
Motion carried.
- E. Discussion and possible action to approve Classified Salary Schedule for FY 2024-25:  
Ryan Guerrero moved to approve Classified Salary Schedule for FY 2024-25 - yes  
Kelly James seconded - yes  
Vicki Oaks - yes  
Ramona Heschke - yes  
Jennifer Eeds - yes  
Motion carried
- F. Discussion and possible action to approve FY2024-25 Extra Curricular Riders Salary schedule of appointments:  
Ryan Guerrero moved to approve FY2024-2025 Extra Curricular Salary schedule of appointments - yes.  
Kelly James seconded - yes  
Vicki Oaks - yes  
Jennifer Eeds -yes  
Ramona Heschke - yes  
Motion carried

G. Discussion and possible action to approve Fundraiser List for FY 2024-25

Ryan Guerrero approved Fundraise List for FY2024-2025 -yes.

Jennifer Eeds seconded - yes

Vicki Oaks - yes

Kelly James - yes

Ramona Heschke - yes

Motion carried.

8 Old Business:

A. Discussion and possible action to approve portable rectangular deck stage, skirting and steps for future school events for FY2023-24:

Jennifer Eeds move to approve the portable rectangular deck stage, skirting and steps for school events for FY2023-2024:

Ryan Guerrero seconded - yes

Vicki Oaks - yes

Ramona Heschke - yes

Kelly James - yes

Motion carried.

B. Discussion and possible action to approve Policy Advisories No. 763-786 Second reading for FY2023-24

**Policy Advisory No. 763** Policy BEDB– Agenda

**Policy Advisory No. 764** Regulation BGC-R–Policy Revision and Review

**Policy Advisory No. 765** Policy BGE– Policy Communication/Feedback  
Regulation BGE-R–Policy Communication/Feedback

**Policy Advisory No. 766** Regulation CCB-R–Lines and Staff Relations

**Policy Advisory No. 767** Policy CFD– School -Based Management

**Policy Advisory No. 768** Regulation EB-R– Environmental and Safety Program

**Policy Advisory No. 769** Policy EBAA– Reporting of Hazards/Warning Systems

**Policy Advisory No. 770** Policy EBC–Emergencies

**Policy Advisory No. 771** Policy ECB–Building and Grounds Maintenance

**Policy Advisory No. 772** Policy EEAA–Walkers and Riders

**Policy Advisory No. 773** Regulation EEAE-R–Bus Safety Program

**Policy Advisory No. 774** Policy GBEF–Staff use of Digital Communications  
and Electronic Devices

**Policy Advisory No. 775** Policy GDC–Support Staff Leaves and Absences  
*(Removal/Reference Only)*

**Policy Advisory No. 776** Policy IHA–Basic Instructional Program

**Policy Advisory No. 777** Policy IKA–Graduation Requirements

**Policy Advisory No. 778** Policy IMA– Teaching Methods  
Regulation IMA-R–Teaching Methods

**Policy Advisory No. 779** Policy JFABDA–Admission of Student in Foster Care

**Policy Advisory No. 780** Policy JH–Student Absence and Excuses

**Policy Advisory No. 781** Regulation JHD–Exclusion and Exemptions  
from School Attendance

**Policy Advisory No. 782** Regulation JIH–Student Interrogations, Searches, and Arrests

**Policy Advisory No. 783** Policy JJE–Student Fund-Raising Activities

**Policy Advisory No. 784** Exhibit JK-EA–Student Discipline

**Policy Advisory No. 785** Exhibit KB-EB–Parental Involvement in Education

**Policy Advisory No. 786** Policy KEC–Public Concerns/Complaints About  
Instructional Resources

Ryan Guerrero moved to approve Policy Advisories No. 763-786 for FY2023-2024 - yes.

Jennifer Eeds seconded -yes

Vicki Oaks - yes

Kelly James - yes

Ramona Heschke -yes

Motion carried

Meeting Date set for April 15, 2024 at 6:00pm

Adjourn Regular Meeting at 7:25pm.