

Position:
1st grade Teacher

Type:
Public

Location:
Rural

Job ID:

County:
LaPaz

Posted:
November 26, 2024

Contact Information:
Salome Consolidated Elementary School #30
38128 Saguaro
PO Box 3339
Salome, AZ 85348
Salomek8.org

Contact:
Jennifer Walton
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Job Description:

The Salome Elementary School District is looking for a highly qualified and certified **First Grade Teacher** to teach for the remainder of the **2024-2025** School Year and for the **2025-2026** School Year. College graduates, Student Teachers and Teacher Interns are always encouraged to apply. We offer a competitive hiring salary. Our hiring salary starts at \$41,713 with a BA. Salary can be increased by Classroom Site Fund/Prop 301. Salome Elementary also offers longevity pay after being employed 5 years or more with the district. Additional stipends can be earned for various extracurricular programs, coaching and support. This position will begin January 6, 2025 for the 24-25 School Year. Applications can be found on the school website or obtained in the District Office. Please return completed applications to Ms. Walton at PO Box

339 Salome, AZ 85348 or 38128 Saguaro St. Salome, AZ 85348. For additional questions or information, please contact the District Office at (928) 859-3339.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- o Implements by instructions and action the district's philosophy of education and instructional goals and objectives.
- o Guides the learning process toward the achievement of curriculum goals and in harmony with the goals, establishes desired student performance objectives for all lessons, units, and projects, and communicates these objectives to students.
- o Assesses student performance to determine whether or not the objectives are being achieved, and refers students for specialized help when necessary.
- o Plans a program of study based on identified student needs.
- o Employs instructional methods and materials that are most appropriate for meeting stated objectives.
- o Evaluates conscientiously and fairly the accomplishments of students and provides progress reports as required by law, district policy, and administrative regulation.
- o Maintains accurate permanent academic and attendance records of students.
- o Makes the decision to promote or retain a pupil in grade.
- o Provides a physical and psychological atmosphere conducive to learning, and holds students to strict account for disorderly conduct.
- o Supervises pupils on playgrounds before and after school, during recess, and all other periods of the school day.
- o Upholds and enforces school rules, administrative regulations, and Governing Board policy.
- o Attends and participates in general faculty and department meetings and serves on school and district committees.
- o Confers with colleagues, students, and/or parents on a regular basis.
- o Cooperates with other staff members in planning instructional goals, objectives, and methods.
- o Enforces the course of study, uses adopted textbooks, and assists in the selection of books, equipment and other instructional material.
- o Establishes and maintains cooperative relations with others and is actively and harmoniously involved in community activities.
- o Prepares all reports required by law, policy and administrative regulation.
- o Performs other reasonable duties as may be directed by the Principal.

MINIMUM EDUCATION AND/OR EXPERIENCE:

- Bachelor's degree from an accredited four-year college or university.
- Appropriate teaching certificate issued by the State of Arizona.

PREFERRED EDUCATION AND/OR EXPERIENCE:

- Bachelor's degree
- Master's degree

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

- o Basic activities pertaining to the daily supervised activities of the students toward the attainment of their potential for academic, intellectual, emotional, and psychological growth and maturation.
- o Effective classroom management and discipline procedures.

Skilled in:

- Communicate effectively with diverse staff, students, parents and community
- o Maintaining accurate, efficient record keeping processes
- o Excellent oral and Written communication

Ability to:

- Be a flexible team player
- o Work independently and grade level and prioritize from a variety of tasks.
- o Adapt to changing technology and utilize available tools and resources.
- o Promote a harmonious working environment.

WHAT YOU'LL LOVE ABOUT US:

- Our small rural school community offers a close-knit feel.
- We offer small class sizes with lots of innovative support
- Differentiated instruction
- Opportunities for growth

There's always something to do or see in the Salome area. Whether you enjoy watching sports, off-roading, fishing or hiking and playing outdoors, you'll find plenty of enjoyable activities to keep you busy. Salome is 60-90 minutes away from Phoenix and other towns.

NOTICES

The statements in this job description describe the essential function and requirements as assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required. Job descriptions are subject to change. Employees must be able to pass a pre-employment drug test and extensive fingerprint and background check. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, sexual orientation, gender identity gender expression, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons. SES is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. The employee must use hands, arms, and fingers to input data, handle, feel or reach; employees may occasionally push or lift up to 50 lbs. such as boxes, supplies, etc. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus, close vision, distance vision, color vision, peripheral vision, and depth perception.

The noise level in the work environment is moderate to loud and can vary in temperature. The nature of this position is fast-paced and may occasionally be thought of as stressful. Through interaction with the public and other district employees, the employee may encounter different scents.

Other:

Health Benefits

Salome Elementary School District has a variety of benefits that you can take advantage of. Some of these benefits include: A no cost (employee only) District paid Health plan, Dental plan, a prescription drug plan, voluntary vision insurance, no cost employee life insurance and accidental and death policy, additional voluntary life insurance policy at a reduced cost, voluntary short term disability and enrollment into the Arizona State Retirement System.