

Unapproved

Salome Consolidated Elementary School Dist. No. 30

Board of Trustees and the Public

Notice of Regular Meeting Minutes

Monday, April 14, 2025 - 6:00 PM

Salome Elementary Room 124

<u>Governing Board</u>	<u>Office Staff</u>	<u>Audience</u>
Ryan Guerrero	Jennifer Walton	Mary Campbell
Jennifer Eeds	Jacqueline Boyas	Clare Downing
Kelly James	Esmeralda Cruz	Kathryn Weisser
Chelsea Curtis		Julie Penrod
Kenneth Sager		Alicia Pantoja
		Moniqa Marino
		Gemma Gomez
		Imelda Dela Cruz

Mission Statement

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person’s potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

Notice

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on April 14, 2025, at 6:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 *at least twenty-four hours prior to the Board meeting.*

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Jennifer Walton at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

Governing Board

Ryan Guerrero
Jennifer Eeds
Kelly James
Chelsea Curtis
Kenneth Sager

Office Staff

Jennifer Walton
Jacqueline Boyas
Esmeralda Cruz

Audience

Mary Campbell
Clare Downing
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1. Call Regular Meeting of April 14, 2025 to order at 6:00PM by Ryan Guerrero.

2. Pledge of Allegiance

3. Approve Agenda of Regular Meeting of April 14, 2025

Kenneth Sager motioned to approve - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

4. Consent Agenda

All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.

A. Minutes of Regular Meeting of March 17, 2025

B. Resolution for Salary and Other Expense

C. Ratify Payroll and Other Expense Vouchers

- Payroll Voucher #19 dated 03/21/2025 in the amount of \$45,372.40
- Payroll Voucher #20 dated 04/04/2025 in the amount of \$52,156.13
- Expense Voucher #2523 dated 03/25/2025 in the amount of \$8,282.35
- Expense Voucher #2524 dated 04/08/2025 in the amount of \$25,558.27

Kelly James motioned to approve - yes.

Jennifer Eeds seconded the motion - yes.

All in favor - yes.

Motion passed.

5. Summary of Current Events and Informational Reports:

(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).

A. Upcoming Events:

April 21- No School Easter Monday, April 23- Student Council Sponsored Movie Night,
April 17 & 24- PAACE Parent Classes, April 29- Student Council Field Trip to Fat Cats

B. Cafeteria Report

C. Student Activities Report

D. Student Council/Library Report

E. Maintenance Report

F. Administration Report presented by Jennifer Walton.

G. Board Member - Members of the Board may speak to current events.

6. Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the*

matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date

None.

7. Old Business:

A: Discussion and possible action regarding Policy GCCA
No action taken.

8. New Business:

A: Discussion and possible action to approve change of “Game Night” Fundraiser to “Mother’s Day Potluck and Carnival” for Student Activities/Student Council.

Chelsea Curtis motioned to approve - yes.
Jennifer Eeds seconded - yes.
All in favor - yes.
Motion passed.

B: Discussion and possible action to approve proposed list of possible 7th and 8th grade fundraisers for the 25-26 SY.

Jennifer Eeds motioned to approve - yes.
Kelly James seconded - yes.
All in favor - yes.
Motion passed.

C: Discussion and possible action to approve FY 25-26 Health Insurance.

Discussion: Kelly James asked why our rates are so high?
Elizabeth with Kairos answered that the numbers reflect the last two years of the district’s history, including “who’s been sick? Who’s not sick? What does your usage look like? [...] We predict we need to collect X amount of dollars to cover Salome School District for the next year.”

Chelsea Curtis motioned to approve - yes.
Jennifer Eeds seconded - yes.
All in favor - yes.
Motion passed.

D: Discussion and possible action to revise substitute pay schedule.

Discussion: Chelsea Curtis “For the Long Term Sub Degree Path, what if a sub has a degree?”
Jennifer Walton “To get the \$225, they would have to go through the alternative pathway to get their actual teaching degree. A bachelor’s degree will help, but then to actually become a certified teacher [...] For any of the long term increases it would have to be 60 consecutive days. So basically, it was created to think about the teachers that we’ve had, and we’ve had quite a few over the last few years, who come in mid-year and teach. They’re teachers of record, they do all their lesson plans, they do all the grading and it takes an incredible amount of extra time and just 150 a day [...] I just don’t think that is very attractive and it doesn’t bring people in. And then I went with the degree path to try to get people around here who may or may not have a bachelor’s degree and try to get them, ‘Hey you know while you are going to school for this we can offer you [Long Term Sub Degree Path] with hopes you can receive a contract from us one day.’”
Kelly James recommended removing “Degree Path” until the employee is certified to earn the proposed amount.
Kenneth Sager stated that would mean deleting the pay schedule because it would remove its purpose.
Chelsea Curtis stated that the district would make it look more attractive and would be “recognizing they are doing more work than a regular substitute teacher.”

Chelsea Curtis made a motion to pass - yes.

Kenneth Sager seconded - yes.

Jennifer Eeds - yes.

Kelly James - no.

Motion passed.

E: Discussion and possible action to approve First Reading of Policy Advisories 809-818. PA 809-
Policy A- District Mission and Belief Statement

PA 810- Policy AA- School District Legal Status

PA 811- Policy ABA- Community involvement in education

PA 812- Policy ABAA- Parental Involvement

PA 813- Policy AC- Non Discrimination/Equal Opportunity

PA 814- Policy ACA- Sexual Harassment

PA 815- Policy ACAA- Title IX Sex Discrimination

PA 816- Policy AD Education Philosophy/School District Mission

PA 817- Policy GBK Staff Grievances

PA 818- Policy JII- Student Concerns, Complaints, Grievances

Kelly James moved to table - yes.

Jennifer Eeds seconded - yes.

All in favor - yes.

Motion passed.

F: Discussion and possible action to approve First Reading of Policy Advisories 819-862.

PA 819- Policy BA- School Board Goals

PA 820- Policy BAA- Evaluation of School Board/ Board Self-Evaluation

PA 821- Policy BB- School Board Legal Status

PA 822- Policy BBA- Board Powers and Responsibilities

PA 823- Policy BBAA- Board Member Authority and Responsibilities

PA 824- Policy BBBA- Board Member Qualifications

PA 825- Policy BBBB- Board Member Oath of Office

PA 826- Policy BBBC- Board Member Resignation

PA 827- Policy BBBD- Board Member Removal From Office

PA 828- Policy BBBE- Unexpired Term Fulfillment

PA 829- Policy BCA- Board Member Ethics

PA 830- Policy BCB- Board Member Conflict of Interest

PS 831- Policy BDS- Board Organizational Meeting

PA 832- Policy BDB- Board Officers

PA 833- Policy BDD- Board-Superintendent Relationship

PA 834- Policy BDE- Board Committees

PA 835- Policy BDF- Advisory Committees

PA 836- Policy BDG- School Attorney

PA 837- Policy BE- School Board Meetings

PA 838- Policy BEC- Executive Sessions/Open Meetings

PA 839- Policy BED- Meeting Procedures

PA 840- Policy BEDA- Notification of Board Meetings

PA 841- Policy BEDB- Agenda

PA 842- Policy BEDBA- Agenda Preparation and Dissemination

PA 843- Policy BEDC- Quorum

PA 844- Policy BEDD- Rules of Order

PA 845- Policy BEDF- Voting Method

PA 846- Policy BEDG- Minutes

PA 847- Policy BEDH- Public Participation at Board Meetings

PA 848- Policy BEDI- News Media Services at Board Meetings

PA 849- Policy BGB- Policy Adoption

PA 850- Policy BGC- Policy Revision and Review

PA 851- Policy BGD- Board Review of Regulations

PA 852- Policy BGE- Policy Communication/Feedback
PA 853- Policy BGF- Suspension/Repeal of Policy
PA 854- Policy BHC- Board Communications with Staff Members
PA 855- Policy BHD- Board Communications with the Public
PA 856- Policy BIA- New Board Member Orientation/Handbook
PA 857- Policy BIB- Board Member Development Opportunities
PA 858- Policy BIBA- Board Member Conferences, Conventions, and Workshops
PA 859- Policy BIE- Board Member Insurance/Liability
PA 860- Policy BJ- School Board Legislative Program
PA 861- Policy BK- School Board Memberships
PA 862- Policy BKA- Liaison with School Boards Association

Kelly James moved to table - yes.
Chelsea Curtis seconded - yes.
All in favor - yes.
Motion passed.

9. Adjourn regular meeting at 6:47PM by Ryan Guerrero.

Kenneth Sager motioned to adjourn the regular meeting - yes.
Jennifer Eeds seconded - yes.
All in favor - yes.
Motion passed.

10. The Governing Board may convene an executive session pursuant to A.R.S. 38-431.03(A)(3) and (A)(4) to discuss or consult with its attorney(s) and/or to consider its position and instruct its attorney(s) regarding anticipated and/or threatened litigation against the District by D. Fritz and related matters. At 6:52PM by Ryan Guerrero.

A: Discussion regarding a proposed settlement and/or separation agreement related to the District and D. Fritz.

B: Discussion to approve the direction given to the Governing Board's attorney (if any) during the executive session identified as Agenda Item A above.

11. Adjourn Executive Session at 7:14PM by Ryan Guerrero.

12. Reconvene the regular meeting at 7:15PM by Ryan Guerrero.

Jennifer Eeds motioned to reconvene - yes.
Chelsea Curtis seconded - yes.
All in favor - yes.
Motion passed.

A: Possible action regarding a proposed settlement and/or separation agreement related to the District and D. Fritz.

Kenneth Sager moved to approve - yes.
Chelsea Curtis seconded - yes.
All in favor - yes.
Motion passed.

At this time, Governing Board members may request future agenda items for consideration.

1. Chelsea Curtis would like to possibly add a position to help assist the superintendent with all the initiatives we have asked for her to accomplish.
2. Kelly James would like the board to accept his resignation letter.

Next Governing Board Meeting *(May 12, 2025 at 6:00 pm)*

Adjourn Regular Meeting at 7:18PM by Ryan Guerrero.

Salome Consolidated Elementary School Governing Board