

Salome Consolidated Elementary School District No. 30
2023-2024 Certified Salary Schedule

Years Exp	Step	BA	BA + 12	BA + 24	BA + 36 MA	BA + 48 MA + 12	MA + 24	MA + 36
0	1	35,350	36,085	36,820	37,556	38,291	39,027	39,762
1	2	36,085	36,820	37,556	38,291	39,027	39,762	40,498
2	3	36,820	37,556	38,291	39,027	39,762	40,498	41,233
3	4	37,556	38,291	39,027	39,762	40,498	41,233	41,968
4	5	38,291	39,027	39,762	40,498	41,233	41,968	42,704
5	6	39,027	39,762	40,498	41,233	41,968	42,704	43,439
6	7	39,762	40,498	41,233	41,968	42,704	43,439	44,175
7	8		41,233	41,968	42,704	43,439	44,175	44,910
8	9		41,968	42,704	43,439	44,175	44,910	45,645
9	10			43,439	44,175	44,910	45,645	46,381
10	11			44,175	44,910	45,645	46,381	47,116
11	12			44,910	45,645	46,381	47,116	47,852
12	13				46,381	47,116	47,852	48,587
13	14				47,116	47,852	48,587	49,323
14	15				47,852	48,587	49,323	50,058
15	16				48,587	49,323	50,058	50,793
16	17				49,323	50,058	50,793	51,529
17	18				50,058	50,793	51,529	52,264
18	19				50,793	51,529	52,264	53,000
19	20				51,529	52,264	53,000	53,735
20	21				52,264	53,000	53,735	54,471
21	22				53,000	53,735	54,471	55,206
22	23				53,735	54,471	55,206	55,941
23	24				54,471	55,206	55,941	56,677
24	25				55,206	55,941	56,677	57,412
25	26				55,941	56,677	57,412	58,148

1. Group health, life and dental insurance provided. Employee pays 5% of premium.
2. Sick leave granted at rate of one day per month for each month worked, accumulated to 180 days.
3. Personal leave three days per year non-accumulated. Must be requested five days in advance in writing to administrator. These days may not be used in conjunction with school holidays either before or after.
4. Bereavement leave is granted at 5 days per year. This leave is non-accumulative. Applies to members of immediate family only. This is defined under G-2550, GCCA as spouse, children, parents, siblings, grandparents, grandchildren, and like relations created by marriage (e.g., stepchild, father-in-law, et cetera.) Must notify administrator.
5. Movement horizontally on teacher's salary schedule must be requested in writing by May 15 to administrator. An official transcript of hours earned must be presented to administrator before salary adjustment will be made.
6. After 5 consecutive years of full time service to the district, teacher will receive an additional \$250 each year for years 6 through 10. After 10 consecutive years of full time service to the district, teacher will receive an additional \$500 each year thereafter.
7. Adoption and continuation of all salary schedules is based on monies made available to the school district.
8. Combination class pay of \$5,000 should the combo class exceed classroom capacity by 10%. Combination class is defined as a classroom with multiple grade levels that the teacher utilizes multiple grade specific sets of Arizona State Standards including Common Core Standards with instruction.